Appraisal Report of Teaching Staff

Vidya Vikas Mandal Pathrud's

SHANKARRAO PATIL MAHAVIDYALAYA, BHOOM

Internal Quality Assurance Cell

Self-Assessment-Cum-Performance Appraisal Forms

Academic Year:2021-2022

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters)	:	DR. CHANDANSHIV SHRIKRISHNA BHIMRAO
2. Department	:	DEPARTMENT OF COMMERCE
3. Current Designation & Academic Level	:	PRINCIPAL
4. Date of last Promotion	:	15.10.2018
5. Which position and Academic Level are you an applicant under CAS	:	NA
6. Date of eligibility for promotion	:	NA
7. Address		DWARKA, SAMARTH NAGAR, BHOOM, TQ-BHOOM, DIST- OSMANABAD(413504), MAHARASHTRA
Telephone / Mobile No	:	9423341527
E-mail	:	shrikrishnachandanshiv@gmail.com

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8. Academic Qualification (From SSC till Post Graduation)

Examination	Name of the Board/ University	Year of Passing	Percentage of Marks obtained	Division/ Class/ Grade	Subject
SSC	Aurangabad	April-1976	39.71	II	Marathi, Hindi, English, Math's, Science & Social Sciences
HSC	Aurangabad	October-1978	42.00	II	English, Hindi, Account, O.C.& S.P.
B.Com.	Marathwada University	April 1982	59.60	II	Commerce
M.Com.	Marathwada University	April 1984	58.88	B+	Commerce
Ph.D.	Dr. B.A.M. University	09.09.2010		Awarded	Commerce

9. Research Degree(s):

Degrees	Title	Date of award	University
Ph.D.	A CRITICAL ANALYSIS OF RURAL DEVELOPMENT SCHEMES IMPLIMENTED THROUGH ZILHA PARISHAD WITH SPECIAL REFERENCE TO OSMANABAD DISTRICT	09 SEPTEMBER 2010	Dr. B.A.M.U. Aurangabad

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service /experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Ad hoc)	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

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11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Lecturer	Commerce	22.07.1985	01.07.1996	700-1600
Lecturer Sr. Scale	Commerce	01.07.1996	01.07.2003	10000-15200
Reader	Commerce	01.07.2003	01.01.2006	12000-18300
Associate Professor	Commerce	01.01.2006	14.10.2018	37400-67000
I/C Principal	College/Commerce	01.06.2018	14.10.2018	1,31,400-2,17,100
Principal	College/Commerce	15.10.2018	Till date	1,31,400-2,17,100

12. Period of teaching experience:

U.G. Classes (in Years) : 37
P.G. Classes (in Years) : -

13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

14. Fields of Specialization under the Subject / Discipline: Advanced Accounting, Management Accounting

15. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Sr. No	Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
1	Orientation Course	ASC Dr. BAMU, Aurangabad	18-10-1993 to 10-11-1993	UGC SPONCERED
2	Refresher Course	ASC Dr. BAMU Aurangabad	01-01-1996 to 27-01-1996	UGC SPONCERED
3	Refresher Course	ASC Dr. BAMU Aurangabad	18-11-1996 to 14-11-1996	UGC SPONCERED
4	Refresher Course	ASC Gujarat university, Ahmadabad	16-09-1997 to 06-10-1997	UGC SPONCERED

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PART B: ACADEMIC PERFORMANCE INDICATORS (API)
Assessment Criteria and Methodology for College Teachers

Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by IQAC
		Actual Class spent per year	% of Teaching	For Assistant Professor / Associate Professor / Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	180		GOOD	GOOD
1	Teaching: Black board	124	68.88%		
	Teaching: ICT based				
	Practical / Laboratory				
	Tutorials / Assignments / Project	32	17.77%		
	Field Work				
	Group Discussion	4	2.22%		
	Seminars	3	1.66%		
	Remedial Teaching				
	Clarifying doubts within and outside the class hours	9	5%		
	Additional teaching to support counseling and mentoring	8	4.44%		
	Total Actual hours spent	180	96.11%	Good	Good

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	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor /Professor	Verified API Grading by IQAC
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities	Research activities	8		
	(a) Administrative responsibilities such as Head, Chairperson /Dean / Director / Coordinator, Warden, etc.	PRINCIPAL	318		
2	(b) Examination and evaluation duties Assigned by the college / university or attending the examination paper evaluation.				
	i) Question Paper Setting				
	ii) Invigilation/ Supervision				
	iii) Flying Squad				
	iv) CS/ ACS/ Custodian/ Under study				
	v) CAP Director/ Assistant Director				
	vi) Unfair Menace Committee				
	vii) Grievance Committee	Chairman	11		
	viii) Internal Assessment		03		
	ix) External Assessment				
	x) Re-valuation				
	xi) Result Preparation (College Level for Internal Assessment)		02		
	xii) M. Phil., Ph. D. Thesis evaluation / any other				
	(c) Student related co-curricular, extension and	All events of College	50		

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	field-based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.				
	(d) Organizing seminars / conferences/ Workshops, etc. and other college/university activities.	Seminar Webinar	02		
	(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate: ii) No. of Awarded Candidates:	Awarded-2			
	(f) Conducting Minor or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs				
	(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):		10		
Overall Grading Good: Good in teaching and satisfactory or good in activity at S.No.2. Or **Satisfactory:** Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.				**GOOD**	GOOD

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CATEGORY-III:
RESEARCH AND ACADEMIC CONTRIBUTIONS

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Year of publication	ISSN / ISBN NO.	Impact Factor if any (With if agency)	No. of Co-Authors	Whether Principal Author / Supervisor / Co-supervisor	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents
1	A Study of CSR: Challenging Sustainable Actions in India	Excel Journal of Engineering Technology and Management Science Vol. I, No.20, June-2021	ISSN 2277-3339	**5.136**	1	Principal	**10**		
2	An Assessment of the impact of COVID-19 on recruitment in Maharashtra Industrial Development Corporation	Excel Journal of Engineering Technology and Management science Vol. I, No.21 December-2021	ISSN 2277-3339	**5.136**	1	Principal	**10**		
						Total	**20**		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of papers	Publishers name with ISSN/ISBN / NO.	International / National Publisher	No. of Co-Author	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter)

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Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN /ISBN NO.	No. ofCo-Author	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(2) (a) (iii) Editor of Book with ISSN / ISBN

Editor of Book by International Publisher: 10 points per Book for Single Author Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name& ISSN / ISBN NO.	International Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points per Chapter or Research paper)
(8 points per Book)

Sr. No.	Title of Book with Page Nos.	Publisher Name& ISSN / ISBN NO.	International Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link: YouTube Videos-Audios/Smart Classroom / Simulation Games/Blogging/Online Discussion Forums / Virtual Laboratories Telecast / Picture /Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

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G(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast Picture Model /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 percurricula / Course)

(In case of MOOCs of lesser credits 05 marks /Credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link:/Audio/Video/Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) (ii) MOOCs (Developed in 4 quadrants) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link:/Audio/Video/ Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

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(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No.	Name of Programme & Course where content is introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources : web link / You tube link:/Audio/Video/ Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of new MOOC curricula	Specify ICTs resources : web link / You tube link:/Audio/Video/ Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula/Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of new MOOC curricula	Specify ICTs resources : web link / You tube link:/Audio/Video/ Telecast Picture Model /Charts if	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

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				any					

(3) (d) : e-Content

(3) (d) (i)Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (d) (ii)e-Content (developed in 4 quadrants) per module (5 points per module/Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per module / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents
1									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

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(4)Research Score:

(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)
(M.Phil./P.G dissertation:2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents
1	Ph.D.	2	Dec-2021, July-2022	2, 29-12-2021 02-07-2022	20	20	
				Sub Total:(4a)	**20**	20	

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(4) (d) Consultancy:

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent	Patent Numbe	Sponsored Agency if	Date of Award	International National	Self-Appraisal	API Score	Page No. of Relevant

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	Project	r	any			Score	Verified by IQAC	Documents
1								

(5) (b)*Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(5)(c) Awards/Fellowship: **A: International (7 points per Awards/Fellowship)**
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/ Full Paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once) International (Abroad): (7 points per Seminars/ Conferences) International (within Country): (5 points per Seminars/ Conferences) National: (3 points per Seminars/ Conferences) State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation Invited Lectures /Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed orUGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):
i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor

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between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor andCo-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

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Summary 7(Category III)
Academic/Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by IQAC	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	**20**	**20**	
(2) Publications (other than Research papers)			
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
(4) Research guidance/Projects Completed / Projects Ongoing/Consultancy	**20**	**20**	
(5) Patents /Policy Document / Awards/Fellowship			
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings			
Total	**40**	**40**	

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Category II	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities research activities	**Good**
Table 2 (Category III)	Academic/Research Score	**40**

List of Enclosures: (attach copies of supporting documents wherever Necessary)

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UNDERTAKING

I .....undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Signature of the faculty with Designation

Date:.....

Place: .....

Signature Head of Department

Date:.....

Place:.....

Signature of Principal

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SUMMARY OF API SCORES

Category	Criteria	API Score Verified by IQAC
Category I & II	**Activities: Overall Grading** 1. Teaching related activities; domain knowledge	Good
	2. Involvement in the University /College students related activities research activities	Good
Category III	Research and Academic Contributions	40

➢ **Checked and Verified by IQAC**

Sr. No.	*Name*	*Designation*	*Signature*
1.	*Prin.Dr.S.B.Chandanshiv*	*Principal*	
2.	*Dr.A.S.Jagdale*	*IQAC Coordinator*	
3.	*Prof.Dr. D.V.Shinde*	*Member*	
4.	*Prof.K.G.Gavhane*	*Member*	
5.	*Dr.N.D.Padwal*	*Member*	

IQAC ASSESSMENT REMARK & SUGGESTIONS:

IQAC Co-ordinator
Coordinator IQAC
Shankarrao Patil Mahavidyalaya, Bhoom
Dist.Osmanabad - 413504

Principal
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Dist.Osmanabad

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Ph.D. Section
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NOTIFICATION

DOCTOR OF PHILOSOPHY

It is hereby notified that, the thesis entitled, "**A STUDY OF FINANCIAL PERFORMANCE OF SELECTED CO-OPERATIVE BANKS IN OSMANABAD DISTRICT (2006-2016)**" submitted by **Mr. Anantrao Agatarao Matole** has been accepted by this University for the award of Ph.D. Degree in subject of **Commerce** under the faculty of **Commerce & Management**. is as per UGC (Minimum Standard and Procedure for Award of Ph. D. Degree) Regulation - 2016. In supersession of the U.G.C. (Minimum Standard and Procedure for Award of Ph. D. Degree) Regulation – 2009. Mr. Anantrao Agatarao Matole has been declared eligible for the award of the said Degree.

The candidate submitted his thesis under the guidance of Dr. S.B. Chandanshiv, Research Guide, Principal, S.P. College, Bhoom, Dist. Osmanabad. The said Notification is implementing from the date of declaration **(i.e. 08th December, 2021)** of Doctor of Philosophy (Ph.D.) Viva-voce Examination.

University Campus,
Ref.No. Ph.D./ Comm./ 2021-22/ 10272-82
Outward Date :- 29 - 12 - 2021.

Director
Board of Examinations & Evaluation

****

T.T.C.

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Dr. Babasaheb Ambedkar Marathwada University,
Aurangabad-431 004, Maharashtra State, India.

NAAC Re-accredited "A" Grade

Estd. : 1958

Ph.D. Section

Ph.D. Office : (0240) 2403122 | Website : www.bamu.ac.in | http://bamua.digitaluniversity.ac | E-mail : phdsection@bamu.ac.in

NOTIFICATION

DOCTOR OF PHILOSOPHY

It is hereby notified that, the thesis entitled, "FINANCIAL ANALYSIS OF SELECTED EMPLOYEES CREDIT CO-OPRATIVE SOCIETIES IN WESTERN MAHARASHTRA" submitted by **Mr. Pramod Bhausaheb Pardeshi** has been accepted by this University for the award of Ph.D. Degree in subject of **Commerce** under the faculty of **Commerce & Management**. is as per UGC (Minimum Standard and Procedure for Award of Ph. D. Degree) Regulation - 2016. In supersession of the U.G.C. (Minimum Standard and Procedure for Award of Ph. D. Degree) Regulation – 2009. Mr. Pramod Bhausaheb Pardeshi has been declared eligible for the award of the said Degree.

The candidate submitted his thesis under the guidance of Dr. S.B. Chandanshiv, Research Guide, Principal, S.P. College, Bhoom, Dist. Osmanabad. The said Notification is implementing from the date of declaration (i.e. 03rd June, 2022) of Doctor of Philosophy (Ph.D.) Viva-voce Examination.

University Campus,
Ref.No. Ph.D./Comm./2021-22/ 9977-87
Outward Dayataya Bhoom 07-2022. ****

Director
Board of Examinations & Evaluation

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Excel Journal of Engineering Technology and Management Science
(An Peer Reviewed International Multidisciplinary Journal)
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An assessment of the impact of COVID-19 on recruitment in Maharashtra Industrial Development Corporation

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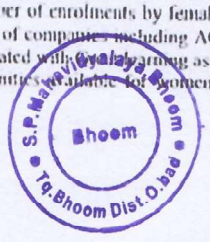
** *Dr. S.B. Chandanshiv, Principal, Shankarao Patil Mahavidyalaya, Bhoom,Osmanabad.*

Introduction

Coronavirus pandemic brought the economy of India to a halt over the past one year, and numerous people have lost their jobs, especially women. A recent study in Delhi found that in eight months, the unemployment rate in the national capital increased by 17%, with about 83% of women respondents choosing to permanently opt out of participating in the workforce. A similar trend has been observed throughout the country, and this at a time when the participation of women was already declining in the workforce with each passing year. As per Centre for Monitoring Indian Economy (CMIE) estimates, between mid-2016 and early 2020, the female labour participation rate, which is the percentage of women working out of all women falling in the working age, fell from 16.4% to about 11%. And now, it has been estimated that this number might have further been pushed this figure down to 9% due to the pandemic. CMIE data also stated that while women accounted for only about 10.7% of the total workforce in 2019-20, they formed about 13.9% of the job losses India witnessed in April 2020. What's worse is the fact that by the time November rolled about, while most men recovered their jobs, women did not have the same fate. "India's unemployment rate is 24.1% despite the 77% literacy rate – blame it on the ride year 2020 sent us on with the pandemic's emergence. Though the figures are discouraging, the creativity and the various fields the year brought to the forefront cannot be ignored. The past few years also pushed the mechanism of remote working, allowing people from all geographies to jump into the race and compete with the old players. Jobs in the Tech world like Artificial Intelligence and Robotics and others including Healthcare, Digital Marketing and Alternate Energy Sources will soon occupy the top heap of the available opportunities, thanks to the transformation these fields are bringing to the work landscape. A major change witnessed during these times is the upliftment of women and their participation in the workforce as key contributors. They have entered the scenario and are here to mark their permanent presence," said Abhinaya, the head of HR at Keka, a human resource management solutions company. Talking about the hopes for the future, Abhinaya said, "We are seeing a healthy trend in the hiring operations of organizations in many core sectors, especially Pharma, Manufacturing and service sectors like IT Services, Healthcare. Highly affected sectors like travel, hospitality are also hiring again (in certain niches) but overall aren't likely to reach their pre-covid levels."

FE Online also reached out to Great Learning, an edtech platform which is involved in training of professionals to prepare them for the workforce. Great Learning Co-Founder Hari Krishnan Nair said, "Despite the initial slump in the job market, there has been a huge jump in the country's hiring trends in the recent past. The pandemic-led digital shift created a massive demand for skilled professionals in domains like Business Analytics, Data Science, Machine Learning, Artificial Intelligence, Cybersecurity, Digital Marketing, & Design Thinking. Sectors like technology, BFSI, e-commerce, ed-tech, and logistics are hiring fresh and top-rated tech talent for roles in emerging technologies. The demand has been created with both Indian and MNC businesses that are increasingly gravitating towards digital technologies to remain competitive amidst the pandemic. As we are seeing an uptick in demand for these programs in emerging technologies, we believe that the top skills that will continue to be in demand in 2021 are Artificial Intelligence, Machine Learning, Data Science, Cloud computing, Digital Marketing, Data engineering, and Information security." He added, "While remote working has offered a lot of professionals more flexibility to strike a work-life balance, the lockdown has specifically been beneficial for the female workforce and pushed them to continue their jobs and upskill instead of opting out due to various domestic constraints. Over the past year, we have seen an increase in the number of enrolments by female learners across all technical programs. In fact in the past year, a number of companies including AGS Health, Diageo, Nielsen, OCWEN, Maersk among others have collaborated with Great Learning as their preferred diversity hiring partner. The focus is to make more opportunities available for women learners in leading organizations. I believe that this



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A Study of CSR: Challenging Sustainable actions in India

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** *Dr. S.B. Chandanshiv, Principal, Shankarao Patil Mahavidyalaya, Bhoom,Osmanabad.*

Introduction

Today CSR isn't optional and taking a state of the board rule as key basic which is bit by bit spreading over all organizations in India paying little heed to part or size. Corporate social duty (CSR) is an umbrella term for corporate obligation, corporate citizenship, mindful business and corporate social open door whereby associations think about the interests of society by assuming liability for the effect of their exercises on clients, providers, workers, investors, networks and different partners, just as the earth. This commitment supposedly extends past the statutory commitment to follow enactment and sees associations willfully finding a way to improve the personal satisfaction for workers and their families just as for the neighborhood network and society on the loose.

In the year 2010, there have been such a large number of talks, reviews, symposiums, gatherings and research work distributed about CSR, Business morals, societal advertising, cause activity, preservation, practice environmental safety..... ....and supportability. This all has set the phase of CSR advance in the duty and maintainability space in India.

Taking a gander at the current worldwide money related emergency and monetary state of India, CSR must be in light of a legitimate concern for continued long haul development taking a key shape to convey social change. Financial specialists Michael Porter and Mark Kramer make a qualification among "responsive" and "key" CSR. The first depends on "great citizenship" and attempting to alleviate hurt from esteem chain exercises. These activities depicted above are nearly sine qua non states of CSR, and hence another progression is required. Henceforth the second sort of CSR, "key," involves bit by bit changing quality chain exercises to profit society while strengthening system. In the event that the organization puts resources into social angles that reinforce organization intensity, it will make shared esteem. A cooperative relationship builds up the accomplishment of the organization and the achievement of the network become commonly fortified. The present emergency requires vital CSR to handle the rising need that present financial downturn is probably going to bring. Here is when organization needs to go an additional mile to tie key CSR program with its center skills, which implies, CSR exercises need to help those in need the most to modify their lives and trust in Business.

Supportability isn't constrained to a "green" product offering, well meaning plans or a noteworthy showcasing effort. Maintainable improvement must be assessed from alternate points of view to guarantee that it is satisfying the current needs without bargaining future ages' odds of satisfying their own needs. Organizations that work it into their business procedures will have a higher possibility of being supportable. This high relationship between's venture potential and obligation has prompted the presence of specific undertakings that incorporate maintainability as a speculation benchmark, for example, the Dow Jones Sustainability Index (DJSI) or the Carbon Disclosure Project. However, there have been a few approach producer activities, confirmations of a change in perspective from philanthropy to a long haul technique and corporate reports on giving guidance to CSR in India presently yet at the same time there is a need key job on CSR, an attitudinal change in individuals about the idea by having progressively cognizant and ethically determined talks on CSR,' composed Swati Piramal, president, ASSOCHAM, in CSR report 2010. In spite of real advancement in CSR, there is as yet a lengthy, difficult experience ahead as far as connecting socially capable undertakings to the association's procedure.

Without a doubt a few NGOs, government associations and Public-private organization are the rising networks taking deliberate activities for CSR viability in India yet this is beyond the realm of imagination without organizations move towards key CSR. Organizations are known as the shaper of society and opportunity has arrived when organizations can demonstrate it by reasonable activities through key CSR. This prepares where vital CSR can fill in as a component of change, incorporating the multifaceted nature and pressures of the unique and crossing measurements of divisions, levels, and structure that give the setting inside which CSR is arranged.

Vital CSR through supportable activities gives continuous customization instead of without vision and

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431 004.

Name of College: _ Shankarrao Patil Mahavidyalaya, Bhoom

Self-Assessment-Cum-Performance Appraisal Forms
API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and
Direct Recruitment of Associate Professor / Professor in Universities and Colleges
For
Faculty of ***Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary***

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018
ii) Government of Maharashtra Misc. – 2018.CR 56/18/ UNI1 date 8th March, 2019
iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

ACADEMIC YEAR: 2021-22

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	:	**DR.SHINDE DAYANAND VISHWAMBHAR**
2	Department	:	**DEPARTMENT OF ECONOMICS**
3	Current Designation & Academic Level	:	**ASSOCIATE PROFESSOR & 13A**
4	Date of last Promotion		**13.11.2019**
5	Which position and Academic Level are you an applicant under CAS	:	**ASSOCIATE PROFESSOR TO PROFESSOR, ACADEMIC LEVEL 14A**
6	Date of eligibility for promotion	:	**13.11.2019**
7	Address (With Pin code)	:	**VIDYA NAGAR PARDI ROAD BHOOM**
	Telephone / Mobile No	:	**9423341526**
	E-mail	:	Shindedayanand1965@gmail.com

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8 **Academic Qualifications (from S.S.C. till Post-Graduation):**

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
High School / **S.S.C.**	Pune	April 1982	45%	II	Eng. Hin. Mar. Soc. Math. Sci
Intermediate / **H.S.C.**	Pune	April 1984	54%	II	Mar. Eng. Eco. His. Geo. Psy.
U.G.	Shivaji University Kolhapur	April 1987	56%	II	Economic
P.G.	Shivaji University Kolhapur	April 1989	63%	I	Economic
Other examination, if any					

09 **Research Degree(s):**

Degrees	Title	Date of Award	Name of University
M. Phil.			
Ph.D. / D.Phil.	Panlot Kshtra Vikashacha Osmanabad Zillyatil Sheti Vikasawaril Parinam : Ek Chikstaktstak Abhyas	14 Oct.2015	Dr. B.A.M. University , A'bad
D.Sc. / D.Litt./ Any other			

10. **Appointments held prior - joining this institution:** (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
Lecturer	Shinde D.V.	M.A.(Eco.)	Regular		13.08.1990	-	2200-4000	

11. **Posts held after appointment at this institution:**

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Lecturer	**Economics**	**13.08.1990**	**27.07.1998**	**7000**
Senior Scale Lecturer	**Economics**	**27.07.1998**	**27.07.2001**	**8000**
Associate Professor	**Economics**	**01.01.2006**	**12.11.2019**	**Level 13 A**
Professor	**Economics**	**13.11.2019**	**Upto this date**	**Level 14 A**

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12 Period of teaching experience :

P.G. Classes (In Years): -

U.G. Classes (In Years): 32

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): -

14 Fields of Specialization under the Subject / Discipline : Indian Economy and Agriculture Economy

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
Orientation course	Marathwada University	18th Oct. 1993 to10th Nov 1993	UGC SPOSORED
NSS Orientation Course	Training & Orientation Centre Ahmednagar College, Ahmednagar	08 Nov 1995 to 17 Nov 1995	UGC SPOSORED
Refresher Course	Ghokhale institute of Politics and Economics, Pune	25 May 1996 to 15 June 1996	UGC SPOSORED
Refresher Course	Dr. B.A.M. University , A'bad	03 Sep 1999 to 30 Sep 1999	UGC SPOSORED
Refresher course	Ghokhale institute of Politics and Economics, Pune	06 Jan 2003 to 25 Jan 2003	UGC SPOSORED

PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category.

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Table 1

Assessment Criteria and Methodology for University/College Teachers

1. Teaching

Category	Name of Activity		Unit of Calculation: Actual Class spent per year	Unit of Calculation: % of Teaching	Self-Appraisal Grading: For Assistant Professor/ Associate Professor/ Professor	Verified API Grading by Committee
	(1)		(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)		**528**		**i) Good:** 80 % & above **ii) Satisfactory** :Below 80% but 70% & above **iii) Not satisfactory:** Less than 70%	
Teaching: Black board		**358**	67.80%		**Good**	
Teaching: ICT based						
Practical / Laboratory						
Tutorials / Assignments / Project		**108**	20.45%		**Good**	
Field Work						
Group Discussion		**16**	03.03%		**Good**	
Seminars		**06**	1.13%		**Good**	
Remedial Teaching						
Clarifying doubts within and outside the class hours		**20**	3.78%		**Good**	
Additional teaching to support counseling and mentoring		**20**	3.78%		**Good**	
Total Actual hours spent		**528**	**100%**		**Good**	

2. Involvement in the University/College students related activities/research activities

	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
2	**Involvement in the University/College students related activities/research activities**			**i) Good :** Involved in at least 3 activities **ii) Satisfactory :**1-2 activities **iii) Not-satisfactory:** Not involved/ undertaken any of the activities **Note**: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	**HOD of Economics**	**180**	**Good**	
	i) Member-College Admission Committee		**2019-20**	**Good**	

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	ii) Member college NAAC Committee		2019-20	Good	
	iii) Member-College Grievances committee		2019-20	Good	
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	**University Exam Assessment of Answer book**	Nov-2019, March 2020	**Good**	
	i) Question Paper Setting	**Univ.Exam Setter**	2019-20	**Good**	
	ii) Invigilation/ Supervision	-	2019-20	-	
	iii) Internal Squad	-	2019-20	-	
	iv) CS/ ACS/ Custodian		2019-20	**Good**	
	v) CAP Director/ Assistant Director	-	2019-20	-	
	vi) Unfair Menace Committee	-	2019-20	-	
	vii) Grievance Committee	**College Level**	2019-20	**Good**	
	viii) Internal Assessment	**College Level**	2019-20	**Good**	
	ix) External Assessment	**University Level**	2019-20	**Good**	
	x) Re-valuation	-	2019-20	-	
	xi) Result Preparation (College Level for Internal Assessment)	**College Level**	2019-20	**Good**	
	xii) M. Phil., Ph. D. Thesis evaluation / any other	-	-	-	
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	**i) Coordinator YCMOU Study Centre ii) Member of LCD Committee iii)IQAC Member iv) Coordinator of Students Support and Progession v) Member of NSS committee vi) Member of Physical Committee**	**2019-20** 50	**Good**	
	(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	**Attend One Day Workshop (College Level)**	**2019-20** 02	**Good**	
	(e) Evidence of actively involved in guiding Ph.D. students *i) No. of Registered candidate : ii) No. of Awarded Candidates:*	-	-	-	
	(f) Conducting Minor Or Major Research Project	-	-	-	

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	sponsored by national or international agencies. *i) Above 10 Lacs:* *ii) Below 10 Lacs*				
	(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. *i) No. of Papers Published (Single author):* *ii) No. of Papers Published(Joint author):*		12		
Overall Grading: **Good:** *Good in teaching and satisfactory or good in activity at S.No.2. Or* **Satisfactory:** *Satisfactory in teaching and good or satisfactory in activity at S.No.2.* **Not Satisfactory**: *If neither good nor satisfactory in overall grading.*				Good 297	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Table 2

Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Krushi v Shashwat Arthik Vikas	International Journal of Management and Economics, Chetan Publication, Aurangabad	2231-4687	6.81 (SJIF)	2	Principal	25		
						Total (i) =	25		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

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(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
	Sub Total: (2)(a)(ii)							

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author

Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
				Sub Total (2)(a)(iii)				

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points per Chapter or Research paper)

(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
					Sub Total (2)(b)			
					Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)			

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(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
	Subtotal (3)(a)								

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
	Subtotal (3)(b)							

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
	Subtotal (3)(c)(i)								

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
	Subtotal (3)(c)(ii)								

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

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				Telecast / Picture / Models/Charts if any					
1									
2									
	Subtotal (3)(c)(iii)								

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) **(8 points per curricula / Course)**
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
	Subtotal (3)(c)(iv)								
	Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)								

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book **(12 points per curricula / Course)**

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
	Sub Total: (3)(d)(i)								

(3) (d) (ii) e-Content (developed in 4 quadrants) per module **(5 points per module / Course)**

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
	Sub Total: (3)(d)(ii)								

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) **(2 points per module / Course)**

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
	Sub Total: (3)(d)(iii)								

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book **(10 points per Course / paper)**

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								

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2								
	Sub Total: (3)(d)(iv)							
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							

(4) Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)
(M. Phil. / P.G dissertation: 2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.	5	-	-			
	Sub Total: (4)(a)						

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
	Sub Total: (4)(b)								

(4) (c) Research Projects Ongoing; A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
	Sub Total: (4)(c)									

(4) (d) Consultancy: (3 points per Consultancy Project)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
	Sub Total: (4)(d)						
	Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)						

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
	Sub Total: (5)(a)							

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(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2								
	Sub Total: (5)(b)							

(5) (c) Awards/Fellowship:

A: International (7 points per Awards/Fellowship)
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
2							
				Sub Total: (5)(c)			
				Total (5) : (5)(a) + (5)(b) + (5)(c)			

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
I.								
					Total			

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

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- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary of Table 2 (Category III)
Academic / Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by Committee	Remarks
(1) Research Papers in Peer-Reviewed or UGC listed Journals	25		
(2) Publications (other than Research papers)	-		
(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-		
(4) Research guidance/ Projects Completed / Projects Ongoing/ Consultancy	-		
(5) Patents / Policy Document / Awards/Fellowship	-		
(6) Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	-		
Grand Total of Table 2	25		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Table 1	Activities: **Overall Grading** 1. Teaching 2. Involvement in the University / College students related activities / research activities	260
Table 2 (Category III)	Academic/Research Score	121

List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

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SUMMARY OF API SCORES: YEARWISE Table 1 (Category III)

Category	Criteria	Annual API Score	API Score Verified by Committee	Remarks
2016-17	Activities: **Overall Grading** 1. Teaching 2. Involvement in the University / College students related activities / research activities	297		
2017-18		266		
2018-19		260		

SUMMARY OF API SCORES: YEARWISE Table 2 (Category III)

Category	Criteria	Annual API Score	API Score Verified by Committee	Remarks
2016-17	Academic/Research	262		
2017-18		146		
2018-19		121		
2019-20		25		
2020-21		121		
TOTAL		675		

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UNDERTAKING

I **DR. SHINDE DAYANAND VISHWAMBHAR** undertake that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date : .....
Place : .....

Signature of the faculty with Designation
.....

Date : .....

Place : .....

Signature
Head of Department

Date : .....
Place : .....

Signature
Director- IQAC

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Signature of Principal

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N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

Report of IQAC

SUMMARY OF API SCORES

Category	Criteria	API Score Verified by IQAC
Category I & II	**Activities: Overall Grading** 1. Teaching related activities; domain knowledge	Good
	2. Involvement in the University /College students related activities research activities	Good
Category III	Research and Academic Contributions	

➢ **Checked and Verified by IQAC**

Sr. No.	*Name*	*Designation*	*Signature*
1.	*Prin.Dr.S.B.Chandanshiv*	*Principal*	
2.	*Dr.A.S.Jagdale*	*IQAC Coordinator*	
3.	*Prof.Dr. D.V.Shinde*	*Member*	
4.	*Prof.K.G.Gavhane*	*Member*	
5.	*Dr.N.D.Padwal*	*Member*	

IQAC ASSESSMENT REMARK & SUGGESTIONS:

IQAC Co-ordinator
Coordinator IQAC
Shankarrao Patil Mahavidyalaya, Bhoom
Dist.Osmanabad - 413504

S.P.Mahavidyalaya,Bhoom
Bhoom
Tq.Bhoom Dist.O.bad

Principal
PRINCIPAL
S.P.Mahavidyalaya,Bhoom
Dist.Osmanabad

Vidya Vikas Mandal's

SHANKARRAO PATIL MAHAVIDYALAYA, BHOOM

Internal Quality Assurance Cell

Self-Assessment-Cum-Performance Appraisal Forms

Academic Year: 2021 -2022

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters)	:	DR. GAVHANE KISHORKUMAR GOVARDHAN
2. Department	:	HISTORY and Academic Level 14
3. Current Designation & Academic Level	:	PROFESSOR
4. Date of last Promotion	:	13 NOVEMBER 2019
5. Which position and Academic Level are you an applicant under CAS	:	
6. Date of eligibility for promotion	:	
7. Address		Sneh-Prasad Nivas Shivaji Nagar Bhoom Tq.Bhoom.Dist.Osmanabad
Telephone / Mobile No	:	9421358710
E-mail	:	kishorgavhane2990@gmail.com

8. Academic Qualification (From SSC till Post Graduation)

Examination	Name of the Board/ University	Year of Passing	Percentage of Marks obtained	Division/ Class/ Grade	Subject
SSC	Pune Board	1983	58%	B+	
HSC	Pune Board	1985	67.33	A	
B.A.	Shivaji Uni. Kolhapur	April - 1988	58.81	B+	History
M.A.	Shivaji Uni. Kolhapur	May - 1992	61.13	A	History

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B.Ed.	Shivaji Uni. Kolhapur	April - 1990	69.00	A	History
SET	Pune University	Nov - 1995	Qualified		History
Ph.D	Tilak University Pune	01 Oct. 2012	Qualified		History

9. Research Degree(s):

Degrees	Title	Date of award	University
Ph.D	The Cultural Study of Historical Places and remains of the Vakatakas in Marathwada	01 Oct. 2012	Tilak University Pune

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service /experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
Lecturer	Dr GAVHANE KISHORKUMAR GOVARDHAN	M.A	Regular	01/09/ 1992	30/06/2027	2200-4000	Retirement

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Lecturer	History	01Sept.1992	01 sept.2000	10,000-15,200/-
Lecturer	History	02 sept 2000	01 sept. 2003	12420-18300/-
Associate Professor	History	02 sept. 2003	01 sept. 2006	37400-67000/-
Professor	History	02 sept. 2006	13 Nov.2016	10,000 AGP

12. Period of teaching experience:

U.G. Classes (in Years) : 30 Years
P.G. Classes (in Years) :

13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

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14. Fields of Specialization under the Subject / Discipline: Ancient Indian

15. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Sr. No	Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
01.	Orientation Course	Academic Staff College Dr.B.A.M.U.Aurangabad	04/03/1996 to 30/03/1996	Dr.B.A.M.U.Aurangabad University
02.	Refresher Course	Academic Staff College Dr.B.A.M.U.Aurangabad	03/05/1999 to 30/05/1999	Dr.B.A.M.U.Aurangabad University
03.	Refresher Course	Academic Staff College Dr.B.A.M.U.Aurangabad	03/02/2001 to 28/02/2001	Dr.B.A.M.U.Aurangabad University
04.	Refresher Course	Academic Staff College Dr.B.A.M.U.Aurangabad	02/03/2007 to 22/02/2007	Dr.B.A.M.U.Aurangabad University
05.	Refresher Course	Academic Staff College Pune	18/03/2013 to 23/03/2013	Pune University

PART B: ACADEMIC PERFORMANCE INDICATORS (API)

Assessment Criteria and Methodology for College Teachers

Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by IQAC
		Actual Class spent per year	% of Teaching	For Assistant Professor / Associate Professor /	

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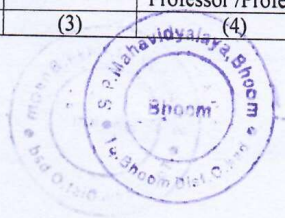
				Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	565		i) Good: 80 % and above ii) Satisfactory Below 80% but 70% above iii) Not Satisfactory Less than 70%	
1	Teaching: Black board	300/565	449*100/565 =79.46%)		
	Teaching: ICT based	39			
	Practical / Laboratory	---			
	Tutorials / Assignments / Project	12			
	Field Work	-			
	Group Discussion	20			
	Seminars	09			
	Remedial Teaching	00			
	Clarifying doubts within and outside the class hours	35			
	Additional teaching to support counseling and mentoring	34			
	Total Actual hours spent	449		Satisfactory	

2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor /Professor	Verified API Grading by IQAC
	(1)	(2)	(3)	(4)	



	Involvement in the University/College students related activities/research activities			i) Good : Involved in atleast 3 activities ii) Satisfactory 1-2 activities iii) Not Satisfied : Not Involved undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities	
	(a) Administrative responsibilities such as Head, Chairperson /Dean / Director / Coordinator, Warden, etc.	Head Department Of History	320 days	Good	
	(b) Examination and evaluation duties Assigned by the college / university or attending the examination paper evaluation.	Internal Evaluation	12 Days	Good	
	i) Question Paper Setting	06 Days		Good	
	ii) Invigilation/ Supervision				
	iii) Flying Squad				
	iv) CS/ ACS/ Custodian/ Under study				
	v) CAP Director/ Assistant Director				
	vi) Unfair Menace Committee				
	vii) Grievance Committee				
	viii) Internal Assessment				
	ix) External Assessment				
	x) Re-valuation				
	xi) Result Preparation (College Level for Internal Assessment)		4 Days	Good	

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	xii) M. Phil., Ph. D. Thesis evaluation / any other				
	xiii) External Examiner for B.A.III Project Assessment		1 Day	Satisfactory	
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.		25 Days	Good	
	I. Student Seminar		5 Days	Good	
	II. Group Discussion		5 Days	Good	
	III. Member, Admission Committee		12 Days	Good	
	Member Library Committee		5 Days	Good	
	Member College Planning Committee		6 Days	Good	
	Member College Time Committee		3 Days	Good	
	Member College Development Committee		4 Days	Good	
	IQAC Member		15 Days	Good	
	(d) Organizing seminars / conferences/ Workshops, etc. and other college/university activities.		13 Days	Good	
	(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:				
	(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs				

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	(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):				
Overall Grading Good: Good in teaching and satisfactory or good in activity at S.No.2. Or **Satisfactory:** Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.				**Good**	

CATEGORY-III:
RESEARCH AND ACADEMIC CONTRIBUTIONS

(1)Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Year of publication	ISSN / ISBN NO.	Impact Factor if any (with if agency)	No. of Co-Authors	Whether Principal Author / Supervisor / Co-supervisor	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents
1									

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of papers	Publishers name with ISSN/ISBN / NO.	International / National Publisher	No. of Co-Author	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

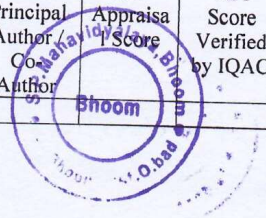
(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN /ISBN NO.	No. ofCo-Author	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(2) (a) (iii) Editor of Book with ISSN / ISBN

Editor of Book by International Publisher: 10 points per Book for Single Author Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name& ISSN / ISBN NO.	International Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents



(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points per Chapter or Research paper)
(8 points per Book)

Sr. No.	Title of Book with Page Nos.	Publisher Name& ISSN / ISBN NO.	International Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/Smart Classroom / Simulation Games/Blogging/Online Discussion Forums / Virtual Laboratories Telecast / Picture /Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast Picture Model /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

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(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 percurricula / Course)

(In case of MOOCs of lesser credits 05 marks /Credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link:/Audio/Video/Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) (ii) MOOCs (Developed in 4 quadrants) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link:/Audio/Video/Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No.	Name of Programme & Course where content is introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link:/Audio/Video/Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)

(In case of MOOCs of lesser credits 02 marks / credit)

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Sr. No.	Name of Programme & Course	Course Credits	Title of new MOOC curricula	Specify ICTs resources : web link / You tube link:/Audio/Video/ Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula/Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of new MOOC curricula	Specify ICTs resources : web link / You tube link:/Audio/Video/ Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (d) : e-Content
(3) (d) (i)Development of e-Content in 4 quadrants for a complete course/e-book
(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

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(3) (d) (ii)e-Content (developed in 4 quadrants) per module (5 points per module/Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per module / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents
1									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(4)Research Score:

(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

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(M.Phil./P.G dissertation:2 points per degree awarded)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(4) (d) Consultancy:

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International National	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents
1								

(5) (b)*Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

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Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(5)(c) Awards/Fellowship: **A: International (7 points per Awards/Fellowship)**
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/ Full Paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once) International (Abroad): (7 points per Seminars/ Conferences) International (within Country): (5 points per Seminars/ Conferences) National: (3 points per Seminars/ Conferences) State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation Invited Lectures /Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed orUGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):
i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.
Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for

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Supervisor and Co-supervisor, both shall get 7 marks each.

- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary 7(Category III)
Academic/Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by IQAC	Remarks
(1)Research Papers in Peer-Reviewed or UGC listed Journals			
(2)Publications (other than Research papers)			
(3)Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
(4) Research guidance/Projects Completed / Projects Ongoing/Consultancy			
(5) Patents /Policy Document / Awards/Fellowship			
(6)Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings			
Total	—	—	—

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Category II	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities research activities	good
Table 2 (Category III)	Academic/Research Score	—

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Tq.Bhoom Dist.Osmanabad

List of Enclosures: (attach copies of supporting documents wherever Necessary)

UNDERTAKING

I **Dr. GAVHANE KISHORKUMAR** undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date:.....

Signature of the faculty with Designation

Place: .....

Date:.....

Signature Head of Department

Place:.....

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Signature of Principal

PRINCIPAL
S.P.Mahavidyalaya,Bhoom
Dist.Osmanabad

Report of IQAC

SUMMARY OF API SCORES

Category	Criteria	API Score Verified by IQAC
Category I & II	**Activities: Overall Grading** 1. Teaching related activities; domain knowledge	
	2. Involvement in the University /College students related activities research activities	
Category III	Research and Academic Contributions	

➢ **Checked and Verified by IQAC**

Sr. No.	*Name*	*Designation*	*Signature*
1.			
2.			
3.			
4.			
5.			
6.			

IQAC ASSESSMENT REMARK & SUGGESTIONS:

PRINCIPAL
S.P.Mahavidyalaya,Bhoom
Dist.Osmanabad

IQAC Co-ordinator

Principal

S.P.Mahavidyalaya,Bhoom
Bhoom
Tq.Bhoom Dist.Osmanabad

Report of IQAC

SUMMARY OF API SCORES

Category	Criteria	API Score Verified by IQAC
Category I & II	**Activities: Overall Grading** 1. Teaching related activities; domain knowledge	Good
	2. Involvement in the University /College students related activities research activities	Good
Category III	Research and Academic Contributions	

- **Checked and Verified by IQAC**

Sr. No.	*Name*	*Designation*	*Signature*
1.	*Prin.Dr.S.B.Chandanshiv*	*Principal*	
2.	*Dr.A.S.Jagdale*	*IQAC Coordinator*	
3.	*Prof.Dr. D.V.Shinde*	*Member*	
4.	*Prof.K.G.Gavhane*	*Member*	
5.	*Dr.N.D.Padwal*	*Member*	

IQAC ASSESSMENT REMARK & SUGGESTIONS:

IQAC Co-ordinator
Coordinator IQAC
Shankarrao Patil Mahavidyalaya, Bhoom
Dist.Osmanabad - 413504

S.P.Mahavidyalaya,Bhoom
Bhoom
Tq.Bhoom Dist.O.Bad

Principal
PRINCIPAL
S.P.Mahavidyalaya,Bhoom
Dist.Osmanabad

Vidya Vikas Mandal's

SHANKARRAO PATIL MAHAVIDYALAYA, BHOOM

Internal Quality Assurance Cell

Self-Assessment-Cum-Performance Appraisal Forms

ACADEMIC YEAR: 2021-22

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1	Name (in Block Letters)	:	**PROF.BORADE TANAJI RAMBHAU**
2	Department	:	**DEPARTMENT OF SOCIOLOGY**
3	Current Designation & Academic Level	:	**ASSOCIATE PROFESSOR & 13A**
4	Date of last Promotion		**01.09.2006**
5	Which position and Academic Level are you an applicant under CAS	:	**ASSOCIATE PROFESSOR TO PROFESSOR, ACADEMIC LEVEL 13A**
6	Date of eligibility for promotion	:	**13.11.2019**
7	Address (With Pin code)	:	**AT PATHRUD POST PATHRUD TQ BHOOM DIST OSMANABAD**
	Telephone / Mobile No	:	**9657692473/9423758077**
	E-mail	:	**boradetr555@gmail.com**

8 **Academic Qualifications (from S.S.C. till Post-Graduation):**

Examinations	Name of the Board / University	Year of Passing	% of Marks Obtained	Division / Class / Grade	Subject
High School / S.S.C.	Aurangabad	Oct.-1983	50.00%	II	Mar, Hin, Eng, Sci, Soci. Sci & Math
Intermediate / H.S.C.	Aurangabad	March-1985	49.33%	II	Mar, History, Sociology
U.G.	Marathwada University	Apr/May-1989	50.84%	II	Sociology, Hindi, History
P.G.	Marathwada University	Mar-1992	55.75%	II	Sociology
B.P.Ed.	Marathwada University	1991	65.75%	I	Education

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09 **Research Degree(s):**

Degrees	Title	Date of Award	Name of University
M. Phil.			
Ph.D. / D.Phil.	Mahatma Phule Samajik Vicharak Ek Chikitsak Adhyayan	Appeared	Shri.J.J.T.University, Rajasthan
D.Sc. / D.Litt./ Any other			

10. **Appointments held prior - joining this institution:** (Please attach relevant certificates of service / experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Nature of Duties	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
Lecturer	Borade T.R..	M.A.(Sociology), B.P.Ed.	Regular		01.08.1992	-	2200-4000	

11. **Posts held after appointment at this institution:**

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Lecturer	**Sociology**	**01.08.1992**	**27.07.1998**	**7000**
Senior Scale Lecturer	**Sociology**	**27.07.1998**	**27.07.2001**	**8000**
Associate Professor	**Sociology**	**01.01.2006**	**12.11.2019**	**Level 13 A**

12 Period of teaching experience :

P.G. Classes (In Years): -

U.G. Classes (In Years): 30

13 Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): -

14 Fields of Specialization under the Subject / Discipline :

15 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Name of the Course	Place	Duration	Name of Organizer
Orientation course	Academic Staff College Marathwada University, Aurangabad	04.03.1996 to 30.03.1996	UGC SPOSORED
Refresher Course	Academic Staff College Gujrat University, Ahamdabad	11.11.1997 to 01.12.1997	UGC SPOSORED
Refresher Course	Academic Staff College Dr.B.A.M. University, Aurangabad	03.08.2000 to 30.08.2000.	UGC SPOSORED
Refresher Course	Academic Staff College Dr.B.A.M. University, Aurangabad	03.11.2003 to 24.11.2003	UGC SPOSORED

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PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teaching related activities; domain knowledge; (2) Involvement in University / College student's related activities / research activities. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category.

Table 1

Assessment Criteria and Methodology for University/College Teachers

1. Teaching

Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by Committee
		Actual Class spent per year	% of Teaching	For Assistant Professor/ Associate Professor/ Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	**537**		**i) Good:** 80 % & above **ii) Satisfactory** :Below 80% but 70% & above **iii) Not satisfactory:** Less than 70%	**Good**
Teaching: Black board		305		**Good**	
Teaching: ICT based		25		**Good**	
Practical / Laboratory		-			
Tutorials / Assignments / Project		105		**Good**	
Field Work		-			
Group Discussion		36		**Good**	
Seminars		15		**Good**	
Remedial Teaching		-			
Clarifying doubts within and outside the class hours		27		**Good**	
Additional teaching to support counseling and mentoring		24		**Good**	
Total Actual hours spent		**100%**		**Good**	

2. Involvement in the University/College students related activities/research activities

2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
	(1)	(2)	(3)	(4)	
	Involvement in the University/College students related activities/research activities			**i) Good :** Involved in at least 3 activities **ii) Satisfactory :**1-2 activities **iii) Not-satisfactory:** Not involved/ undertaken any of the activities	

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				Note: Number of activities can be within or across the broad categories of activities.	
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	**HOD of Sociology**	**180**	**Good**	
	i) Member-College Admission Committee		**2021-2022**	**Good**	
	ii) Member college NAAC Committee		**2021-2022**	**Good**	
	iii) Member-College Grievances committee		**2021-2022**	**Good**	
	(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.	**University Exam Assessment of Answer book**	Nov-2021, March 2022	**Good**	
	i) Question Paper Setting	**Univ. Exam Setter**	**2021-2022**	**Good**	
	ii) Invigilation/ Supervision	-	**2021-2022**	-	
	iii) Internal Squad	-	**2021-2022**	-	
	iv) CS/ ACS/ Custodian	**JCS at Rajiv Gandhi College, Chincholi Phata**	**2021-2022**	**Good**	
	v) CAP Director/ Assistant Director	-	**2021-2022**	-	
	vi) Unfair Menace Committee	-	**2021-2022**	-	
	vii) Grievance Committee	**College Level**	**2021-2022**	**Good**	
	viii) Internal Assessment	**College Level**	**2021-2022**	**Good**	
	ix) External Assessment	**University Level**	**2021-2022**	**Good**	
	x) Re-valuation	-	**2021-2022**	-	
	xi) Result Preparation (College Level for Internal Assessment)	**College Level**	**2021-2022**	**Good**	
	xii) M. Phil., Ph. D. Thesis evaluation / any other	-	-	-	
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	**i) Programme Officer NSS ii) Member of CDC Committee iii)Member of Purchase Comittee iv) Member of Physical Committee v) Member of Anti Ragging Committee**	**2021-2022** 50	**Good**	
	(d) Organizing seminars	**Attend One Day**	**2021-2022**	**Good**	

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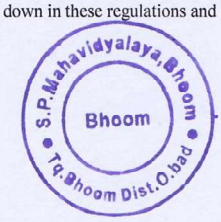
	conferences/ workshops, etc and other college/university activities.	**Workshop (College Level)**	02		
	(e) Evidence of actively involved in guiding Ph.D. students *i) No. of Registered candidate :* *ii) No. of Awarded Candidates:*	-	-	-	
	(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. *i) Above 10 Lacs:* *ii) Below 10 Lacs*	-	-	-	
	(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. *i) No. of Papers Published (Single author):* *ii) No. of Papers Published(Joint author):*		12		
Overall Grading: **Good:** *Good in teaching and satisfactory or good in activity at S.No.2. Or* **Satisfactory:** *Satisfactory in teaching and good or satisfactory in activity at S.No.2.* **Not Satisfactory**: *If neither good nor satisfactory in overall grading.*				**Good**	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.



CATEGORY-III:
RESEARCH AND ACADEMIC CONTRIBUTIONS

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impact Factor if any	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
						Total (i) =			

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
01								

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN **(5 points per Chapter)**

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
					Sub Total: (2)(a)(ii)			

(2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author

Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
					Sub Total (2)(a)(iii)			

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points per Chapter or Research paper)

(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN /	No. of Translated Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

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			ISBN NO.					
1								
					Sub Total (2)(b)			
					Total (2) : (2)(a)(i) + (2)(a)(ii) + (2)(a)(iii) + (2)(b)			

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories / Telecast / Picture / Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	PPT	Self	Face to Face/Network	Based on Syllabus		04/10/2021	05	05	
2	Whatsapp Group	Self	Networked	Class wise		01/10/2021	05	05	
3	Google Form	Self	Networked	https://docs.google.com/forms/u/0/		00/1/2022	05	05	
4	Google Classroom	Self	Networked	https://classroom.google.com/h		24/04/2022	05	05	
5	Youtube Video		Face to Face/Network	https://www.youtube.com/channel/video		08/14/2022	05	05	
						Subtotal (3)(a)	25	25	

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.		Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
						Subtotal (3)(b)			

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course)
(In case of MOOCs of lesser credits 05 marks / credit)

Sr. No.	Name of Programme where curricula	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link:	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

	introduced			Audio/ Video/ Telecast / Picture / Models/Charts if any	if any				
1									
2									
						Subtotal (3)(c)(i)			

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture **(5points per module / lecture)**

Sr. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
						Subtotal (3)(c)(ii)			

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)
(2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
						Subtotal (3)(c)(iii)			

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) **(8 points per curricula / Course)**
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
2									
						Subtotal (3)(c)(iv)			
						Total (3)(c) : (3)(c)(i) + (3)(c)(ii) + (3)(c)(iii) + (3)(c)(iv)			

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
						Sub Total: (3)(d)(i)			

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(3) (d) (ii) e-Content (developed in 4 quadrants) per module **(5 points per module / Course)**

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Sub Total: (3)(d)(ii)								

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) **(2 points per module / Course)**

Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Sub Total: (3)(d)(iii)								

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book **(10 points per Course / paper)**

Sr. No.	Title of e-Content Course with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
	Sub Total: (3)(d)(iv)							
	Total (3) (d): (3)(d)(i) + (3)(d)(ii) + (3)(d)(iii) + (3)(d)(iv)							
	Total (3): (3)(a) + (3)(b) + (3)(c) + (3) (d)							

(4) Research Score:

(4) (a) Research guidance: (Ph.D. : 10 points per degree awarded & 05 per thesis submitted)
(M. Phil. / P.G dissertation: 2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
	M. Phil. / P.G. Dissertation						
	Ph.D.		-	-			
	Sub Total: (4)(a)						

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1									
	Sub Total: (4)(b)								

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

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Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1										
2										
							Sub Total: (4)(c)			

(4) (d) Consultancy: **(3 points per Consultancy Project)**

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
				Sub Total: (4)(d)			
				Total (4) : (4)(a) + (4)(b) + (4)(c) + (4)(d)			

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
					Sub Total: (5)(a)			

(5) (b) *Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
					Sub Total: (5)(b)			

(5) (c) Awards/Fellowship: **A: International (7 points per Awards/Fellowship)**
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							
				Sub Total: (5)(c)			
				Total (5) : (5)(a) + (5)(b) + (5)(c)			

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)
International (within Country): (5 points per Seminars/ Conferences)
National: (3 points per Seminars/ Conferences)
State / University Level: (2 points per Seminars/ Conferences)

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Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1.								
					Total			

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

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Summary 7(Category III)
Academic/Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by IQAC	Remarks
(1)Research Papers in Peer-Reviewed or UGC listed Journals			
(2)Publications (other than Research papers)			
(3)Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	25	25	
(4) Research guidance/Projects Completed / Projects Ongoing/Consultancy			
(5) Patents /Policy Document / Awards/Fellowship			
(6)Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings			
Total	**25**	**25**	

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Category II	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities research activities	25
Table 2 (Category III)	Academic/Research Score	25

List of Enclosures: (attach copies of supporting documents wherever Necessary)

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UNDERTAKING

I **PROF.BORADE TANAJI RAMBHAU** undertake that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date : .....
Place : .....

Signature of the faculty with Designation
.....

Date : .....

Place : .....

Signature
Head of Department

Date : .....
Place : .....

Signature
Director- IQAC

Signature of Principal

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N.B. : The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.

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Report of IQAC

SUMMARY OF API SCORES

Category	Criteria	API Score Verified by IQAC
Category I & II	**Activities: Overall Grading** 1. Teaching related activities; domain knowledge	Good
	2. Involvement in the University /College students related activities research activities	Good
Category III	Research and Academic Contributions	

➢ **Checked and Verified by IQAC**

Sr. No.	*Name*	*Designation*	*Signature*
1.	*Prin.Dr.S.B.Chandanshiv*	*Principal*	
2.	*Dr.A.S.Jagdale*	*IQAC Coordinator*	
3.	*Prof.Dr. D.V.Shinde*	*Member*	
4.	*Prof.K.G.Gavhane*	*Member*	
5.	*Dr.N.D.Padwal*	*Member*	

IQAC ASSESSMENT REMARK & SUGGESTIONS:

IQAC Co-ordinator
Coordinator IQAC
Shankarrao Patil Mahavidyalaya, Bhoom
Dist.Osmanabad - 413504

Principal
PRINCIPAL
S.P.Mahavidyalaya,Bhoom
Dist.Osmanabad

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Bhoom
Tq.Bhoom Dist.O.bad

Vidya Vikas Mandal`s

SHANKARRAO PATIL MAHAVIDYALAYA, BHOOM

Internal Quality Assurance Cell

Self-Assessment-Cum-Performance Appraisal Forms
Academic Year: 2021-22

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : **DR.ANURADHA SUBHASH JAGDALE**
2. Department : **DEPARTMENT OF ENGLISH**
3. Current Designation & Academic Level : **ASSOCIATE PROFESSOR LEVEL 13 A**
4. Date of last Promotion : **01.07.2019**
5. Which position and Academic Level are you an applicant under CAS : **PROFESSOR, LEVEL 14 A**
6. Date of eligibility for promotion : **01.07.2022**
7. Address : **VIDYA NAGAR, PARDI ROAD, BHOOM**
8. Telephone / Mobile No : 9960122387/7057242582
9. E-mail : anuradha.jagdale123@gmail.com

8. Academic Qualification (From SSC till Post Graduation)

Examination	Name of the Board/ University	Year of Passing	Percentage of Marks obtained	Division/ Class/ Grade	Subject
SSC	Pune	Apr-86	57.86	II	Hindi, Math., Sci., Soc-Sci.
HSC	Pune	Apr-88	65.67	I	Hindi, Geography, Economics, Psychology
B.A.	Shivaji University, Kolhapur	Apr-91	49.60	II	English
M.A.	Shivaji University, Kolhapur	Apr-93	55.00	II (B+)	English
BA	Yashwantrao Chavan Open University	May-21	80.00	I	English, Psychology

9. **Research Degree(s):**

Degrees	Title	Date of award	University
M. Phil.	"Middle class mentality in Vijay Tendulkar's Silence! The court is in session"	June, 2009	Y.C.M.O. Univ., Nashik
Ph.D. / D.Phil.	Women Characters in the Plays of Vijay Tendulkar: A Critical Study.	July-2014	Dr. Babasaheb Ambedkar Marathwada

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			University,Aurangabad

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service /experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Lecturer	English	21.09.1994	31.12.2005	2200/- to 4000/-
Assistant Professor	English	01.01.2006	30.06.2019	57,600/- to 68,900
Assistant Professor	English	01.07.2019	30/06/2022	79,800/- to 2,11,500

12. Period of teaching experience:

U.G. Classes (in Years) : 28 Years
P.G. Classes (in Years) :

13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 05 Years

14. Fields of Specialization under the Subject / Discipline: Indian Writing in English
15. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Sr. No	Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
1.	Refresher Course	Academic Staff College, Dr.B.A.M.U., Aurangabad.	03.06.2000 to 30.06.2000	U.G.C. Sponsored
2.	Refresher Course	Academic Staff College, Dr.B.A.M.U., Aurangabad.	04.06.2001 to 30.06.2001	U.G.C. Sponsored
3.	Orientation Course	Academic Staff College, Dr.B.A.M.U., Aurangabad.	03.07.2006 to 29.07.2006	U.G.C. Sponsored
4.	Refresher Course	Academic Staff College, Dr.B.A.M.U., Aurangabad.	03.09.2009 to 24.09.2009	U.G.C. Sponsored
5.	Short Term Course	Jawaharlal Nehru Technological University, Hyderabad	26-05-2020 to 28-05-2020	U.G.C./HRDC Sponsored
6.	Short Term Course	Jawaharlal Nehru Technological University,	02-11-2020 to 07-11-2020	U.G.C./HRDC Sponsored

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		Hyderabad		
7.	Short Term Course	Jawaharlal Nehru Technological University, Hyderabad	25-01-2021 to 01-02-2021	U.G.C./HRDC Sponsored

PART B: ACADEMIC PERFORMANCE INDICATORS (API)

Assessment Criteria and Methodology for College Teachers

Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by IQAC
		Actual Class spent per year	% of Teaching	For Assistant Professor / Associate Professor / Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	565		**i) Good:** 80 % & above **ii) Satisfactory:** Below 80% but 70% & Above **iii) Not satisfactory:** Less than 70%	
1	Teaching: Black board	298/565	466x100/565 = 83.81%	Good	
	Teaching: ICT based	53			
	Practical / Laboratory	--			
	Tutorials / Assignments / Project	11			
	Field Work	--			
	Group Discussion	21			
	Seminars	10			
	Remedial Teaching	00			
	Clarifying doubts within and outside the class hours	39			
	Additional teaching to support counseling and mentoring	34			
	Total Actual hours spent	466			

2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor /Professor	Verified API Grading by IQAC
	(1)	(2)	(3)	(4)	

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	Involvement in the University/College students related activities/research activities			**i) Good:** Involved in at least 3 activities **ii) Satisfactory :**1-2 activities **iii) Not-satisfactory:** Not involved/ undertaken any of the activities **Note:** Number of activities can be within or across the broad categories of activities	
	(a) Administrative responsibilities such as Head, Chairperson /Dean / Director / Coordinator, Warden, etc.	Head Department of English/ Warden	**320 days**	**Good**	
	(b) Examination and evaluation duties Assigned by the college / university or attending the examination paper evaluation.	**Internal Evaluation**	**12 Days**	**Good**	
	i) Question Paper Setting				
	ii) Invigilation/ Supervision				
	iii) Flying Squad				
	iv) CS/ ACS/ Custodian/ Under study				
	v) CAP Director/ Assistant Director				
	vi) Unfair Menace Committee				
	vii) Grievance Committee				
	viii) Internal Assessment	4 days			
	ix) External Assessment	University Paper Assessment at RP College, Osmanabad	08 Days	**Good**	
	x) Re-valuation				
	xi) Result Preparation (College Level for Internal Assessment)		4 days	**Good**	

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	xii) M. Phil., Ph. D. Thesis evaluation / any other				
	xii) External examiner for B.A.III Project Assessment		1 Days	**Satisfactory**	
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.		25 Days	**Good**	
	a. Student Seminar		5 days	**Good**	
	b. Group Discussion		5 days	**Good**	
	c. Member, Admission Committee		12 days	**Good**	
	d. Member, Library Committee		5 days	**Good**	
	e. Member, College Planning Committee		6 days	**Good**	
	f. Member, College Time Table Committee		3 days	**Good**	
	g. IQAC coordinator		15 days	**Good**	
	h. Member, College Development Committee		4 days	**Good**	
	(d) Organizing seminars / conferences/ Workshops, etc. and other college/university activities.		**13 Days**	**Good**	
	(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate: ii) No. of Awarded Candidates:				
	(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs				
	(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. i) No. of Papers Published (Single author):	06 Single Author	35	**Good**	

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	ii) No. of Papers Published (Joint author):				
Overall Grading Good: Good in teaching and satisfactory or good in activity at S.No.2. Or **Satisfactory:** Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.				**Good**	

CATEGORY III:
RESEARCH AND ACADEMIC CONTRIBUTIONS

(1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Year of publication	ISSN / ISBN NO.	Impact Factor if any (with if agency)	No. of Co-Authors	Whether Principal Author / Supervisor / Co-supervisor	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents
01	Higher Education: A Way to women Empowerment	Printing Area – 2021-22	ISSN 2394-5303	8.012	Nil	**Principal Author**	10	10	
02	The Matic Concerns of Vijay Tendulkar`s The Vultures	Vidyawarta	ISSN-2319-9318	8.14	Nil	**Principal Author**	10	10	
03	Multiculturalism in Kiran Desai`s The Inheritance of Loss	Indo Western Research Journal	ISSN 2454-3292	5.50	Nil	**Principal Author**	10	10	
04	Ecofeminism and the Indian Novel An Introduction	Hi-Tech Research Analysis	ISSN-2231-6671	6.20	Nil	**Principal Author**	10	10	
05	Politeness Principle: A Method of Discourse Analysis of Girish Karnad`s Tughlaq	Indo Global Researchers	ISSN 2347-6834	5.90	Nil	**Principal Author**	10	10	
06	National Education Policy 2020: A way towards a New Era	B.Aadhar	ISSN-2278-9308	8.575	Nil	**Principal Author**	10	10	
07	An Analysis of Characters in Ernest Hemingway`s the old Man & Sea	Interlink Research Analysis	ISSN 0976-0377	6.20	Nil	**Principal Author**	10	10	
	Total (3)						**70**	70	

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of papers	Publishers name with ISSN/ISBN / NO.	Internationa l / National Publisher	No. of Co-Author	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verifie d by IQAC	Page No. of Relevant Document s

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN /ISBN NO.	No. of Co-Author	Whether Principal Author / Co-Author	Self-Apprais al Score	API Score Verifie d by IQAC	Page No. of Relevant Documents

(2) (a) (iii) Editor of Book with ISSN / ISBN

Editor of Book by International Publisher: 10 points per Book for Single Author Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name& ISSN / ISBN NO.	Internationa l Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisa l Score	API Score Verified by IQAC	Page No. of Relevant Document s

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points per Chapter or Research paper)

(8 points per Book)

Sr. No.	Title of Book with Page Nos.	Publisher Name& ISSN / ISBN NO.	Internationa l Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisa l Score	API Score Verified by IQAC	Page No. of Relevant Document s

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Spon sored Agen cy if any	Types of Teaching-Learning Environme nts: Face-to-face/ Networked/ Open and distance/ Virtual / if	Specify ICTs resources: web link : YouTube Videos Audios/Smart Classroom / Simulation Games/Blogging/Online Discussion Forums / Virtual Laboratories Telecast / Picture	Date of approv al from authori ty	Date of Implem entation	Self-Apprais al Score	API Score Verifi ed by IQAC	Page No. of Releva nt Docu ments

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			any	/Models /Charts if any					

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast Picture Model /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 percurricula / Course)

(In case of MOOCs of lesser credits 05 marks /Credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link:/Audio/Video/Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) (ii) MOOCs (Developed in 4 quadrants) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link:/Audio /Video/Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

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Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (d) (ii)e Content (developed in 4 quadrants) per module (5 points per module/Course

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per module / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents
i									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

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(4)Research Score:

(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)
(M.Phil./P.G dissertation:2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(4) (d) Consultancy:

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International National	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

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1								

(5) (b)*Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(5)(c) Awards/Fellowship: **A: International (7 points per Awards/Fellowship)**
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/ Full Paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once) International (Abroad): (7 points per Seminars/ Conferences) International (within Country): (5 points per Seminars/ Conferences) National: (3 points per Seminars/ Conferences) State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation Invited Lectures /Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):
i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points
a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor andCo-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

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Summary 7(Category III)
Academic/Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by IQAC	Remarks
(1)Research Papers in Peer-Reviewed or UGC listed Journals	70		
(2)Publications (other than Research papers)	00		
(3)Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	00		
(4) Research guidance/Projects Completed / Projects Ongoing/Consultancy	00		
(5) Patents /Policy Document / Awards/Fellowship	00		
(6)Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	00		
Total	70		

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Category II	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities research activities	Good
Table 2 (Category III)	Academic/Research Score	70

List of Enclosures: (attach copies of supporting documents wherever Necessary)

S.P.Mahavidyalaya,Bhoom Bhoom Tq.Bhoom Dist.O.bad

Report of IQAC

SUMMARY OF API SCORES

Category	Criteria	API Score Verified by IQAC
Category I & II	**Activities: Overall Grading** 1. Teaching related activities; domain knowledge	Good
	2. Involvement in the University /College students related activities research activities	Good
Category III	Research and Academic Contributions	

➢ **Checked and Verified by IQAC**

Sr. No.	*Name*	*Designation*	*Signature*
1.	*Prin.Dr.S.B.Chandanshiv*	*Principal*	
2.	*Dr.A.S.Jagdale*	*IQAC Coordinator*	
3.	*Prof.Dr. D.V.Shinde*	*Member*	
4.	*Prof.K.G.Gavhane*	*Member*	
5.	*Dr.N.D.Padwal*	*Member*	

IQAC ASSESSMENT REMARK & SUGGESTIONS:

IQAC Coordinator
Shankarrao Patil Mahavidyalaya, Bhoom
Dist.Osmanabad - 413504

S.P.Mahavidyalaya, Bhoom
Bhoom
Tq.Bhoom Dist.O.bad

Principal
PRINCIPAL
S.P.Mahavidyalaya,Bhoom
Dist.Osmanabad

Vidya Vikas Mandal`s

SHANKARRAO PATIL MAHAVIDYALAYA, BHOOM

Internal Quality Assurance Cell

Self-Assessment-Cum-Performance Appraisal Forms

Academic Year: 2021-2022

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : Gautam Ukarda Tijare
2. Department : Marathi
3. Current Designation & Academic Level : Asso.PROFESSOR
4. Date of last Promotion : 05/12/2009
5. Which position and Academic Level are you an applicant under CAS :
6. Date of eligibility for promotion :

7. Address : Kusum Nagar Bhoom Tq.Bhoom.Dist.Osmanabad

   Telephone / Mobile No : 9421358314

   E-mail : Tijare121@gmail.com

8. Academic Qualification (From SSC till Post Graduation)

Examination	Name of the Board/ University	Year of Passing	Percentage of Marks obtained	Division/ Class/ Grade	Subject
SSC	Nagpur	1984	43.29%	C+	
HSC	Nagpur	1986	51.83	B	
B.A.	Amaravati	April - 1989	44	C+	Marathi
M.A.	Marathawada Uni.	Oct.- 1991	58.38	B+	Marathi

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NET	UGC	June- 1992	Qualified		Marathi
M.Phil	Marathawada Uni.	April-1993	Qualified		Marathi

9. **Research Degree(s):**

Degrees	Title	Date of award	University
Ph.D	----------	----------	----------

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service /experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
Lecturer	Gautam Ukarda Tijare	M.A.M.Phil NET	Regular	05/12/1996	31/08/2026	2200-4000	Retirement

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Lecturer	Marathi	05/12/1996	05/12/2001	10,000-15,200/-
Lecturer	Marathi	06/12/2001	05/12/2006	12420-18300/-
Associate Professor	Marathi	06/12/2006	05/12/2009	37400-67000/-

12. Period of teaching experience:

U.G. Classes (in Years) : 26 Year
P.G. Classes (in Years) : ---------

13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

14. Fields of Specialization under the Subject / Discipline: Ancient Indian

15. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Bhoom

Sr. No	Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
01.	Orientation Course	Academic Staff College Dr.B.A.M.U.Aurangabad	03/04/2001 to 30/04/2001	Dr.B.A.M.U.Aurangabad University
02.	Refresher Course	Academic Staff College Dr.B.A.M.U.Aurangabad	06/09/2002 To 28/09/2002	Dr.B.A.M.U.Aurangabad University
03.	Refresher Course	Academic Staff College Dr.B.A.M.U.Aurangabad	09/11/2009 To 28/11/2009	Dr.B.A.M.U.Aurangabad University
04.	Refresher Course	Academic Staff College Dr.B.A.M.U.Aurangabad	04/09/2010 To 24/09/2010	Dr.B.A.M.U.Aurangabad University
05.	Short Term Course	Rani Durgavati Uni. Jabalpur	02/08/2013 To 08/08/2013	Jabalpur University

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PART B: ACADEMIC PERFORMANCE INDICATORS (API)
Assessment Criteria and Methodology for College Teachers

Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by IQAC
		Actual Class spent per year	% of Teaching	For Assistant Professor / Associate Professor / Professor	

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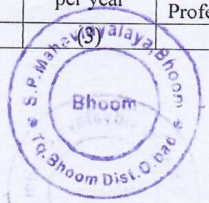
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	600		i) Good: 80 % and above ii) Satisfactory Below 80% but 70% above iii) Not Satisfactory Less than 70%	
1	Teaching: Black board	320/600	454*100/600 =75.66%)	Satisfactory	
	Teaching: ICT based	50			
	Practical / Laboratory	---			
	Tutorials / Assignments / Project	20			
	Field Work	-			
	Group Discussion	20			
	Seminars	10			
	Remedial Teaching	00			
	Clarifying doubts within and outside the class hours	35			
	Additional teaching to support counseling and mentoring	34			
	Total Actual hours spent	449			

2	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor /Professor	Verified API Grading by IQAC
	(1)	(2)	(3)	(4)	



	Involvement in the University/College students related activities/research activities			i) Good : Involved in atleast 3 activities ii) Satisfactory 1-2 activities iii) Not Satisfied : Not Involved undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities	
	(a) Administrative responsibilities such as Head, Chairperson /Dean / Director / Coordinator, Warden, etc.	Head Department Of Marathi	320 days	Good	
	(b) Examination and evaluation duties Assigned by the college / university or attending the examination paper evaluation.	Internal Evaluation	12 Days	Good	
	i) Question Paper Setting	--------		------	
	ii) Invigilation/ Supervision	----------		----------	
	iii) Flying Squad	----------		----------	
	iv) CS/ ACS/ Custodian/ Under study	CS	30 Days	Good	
	v) CAP Director/ Assistant Director	---------	---------	----------	
	vi) Unfair Menace Committee				
	vii) Grievance Committee				
	viii) Internal Assessment				
	ix) External Assessment				
	x) Re-valuation				
	xi) Result Preparation (College Level for Internal Assessment)		4 Days	Good	

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	xii) M. Phil., Ph. D. Thesis evaluation / any other				
	xiii) External Examiner for B.A.III Project Assessment		2 Day	Satisfactory	
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.			Good	
	I. Student Seminar		5 Days	Good	
	II. Group Discussion		5 Days	Good	
	III. Member, Admission Committee				
	Member Library Committee				
	Member College Planning Committee				
	Member College Time Committee				
	Member College Development Committee		4 Days	Good	
	IQAC Member		15 Days	Good	
	(d) Organizing seminars / conferences/ Workshops, etc. and other college/university activities.		01 Day	Good	
	(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:				
	(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs				

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	(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):				
Overall Grading Good: Good in teaching and satisfactory or good in activity at S.No.2. Or **Satisfactory:** Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.				**Good**	

CATEGORY-III:
RESEARCH AND ACADEMIC CONTRIBUTIONS

(1)Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Year of publication	ISSN / ISBN NO.	Impact Factor if any (with if agency)	No. of Co-Authors	Whether Principal Author / Supervisor / Co-supervisor	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents
1									

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of papers	Publishers name with ISSN/ISBN / NO.	International / National Publisher	No. of Co-Author	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter)

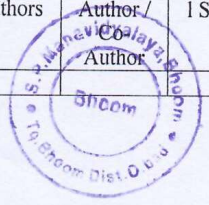
Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN /ISBN NO.	No. ofCo-Author	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(2) (a) (iii) Editor of Book with ISSN / ISBN

Editor of Book by International Publisher: 10 points per Book for Single

Author Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name& ISSN / ISBN NO.	International Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents



(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points per Chapter or Research paper)
(8 points per Book)

Sr. No.	Title of Book with Page Nos.	Publisher Name& ISSN / ISBN NO.	International Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/Smart Classroom / Simulation Games/Blogging/Online Discussion Forums / Virtual Laboratories Telecast / Picture /Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast Picture Model /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

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(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 percurricula / Course)

(In case of MOOCs of lesser credits 05 marks /Credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link:/Audio/Video/Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) (ii) MOOCs (Developed in 4 quadrants) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources : web link / You tube link:/Audio/Video/ Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No.	Name of Programme & Course where content is introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources : web link / You tube link:/Audio/Video/ Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)

(In case of MOOCs of lesser credits 02 marks / credit)

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Sr. No.	Name of Programme & Course	Course Credits	Title of new MOOC curricula	Specify ICTs resources : web link / You tube link:/Audio/Video/ Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula/Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of new MOOC curricula	Specify ICTs resources : web link / You tube link:/Audio/Video/ Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (d) : e-Content
(3) (d) (i)Development of e-Content in 4 quadrants for a complete course/e-book
(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

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Bhoom
Tq. Bhoom Dist. Osmanabad

(3) (d) (ii)e-Content (developed in 4 quadrants) per module (5 points per module/Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per module / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents
1									

(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(4)Research Score:

(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

Bhoom

(M.Phil./P.G dissertation:2 points per degree awarded)

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(4) (d) Consultancy:

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International National	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents
1								

(5) (b)*Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

S.P.Mahavidyalaya, Bhoom Tq.Bhoom Dist.Osmanabad

A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(5)(c) Awards/Fellowship: **A: International (7 points per Awards/Fellowship)**
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/ Full Paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once) International (Abroad): (7 points per Seminars/ Conferences) International (within Country): (5 points per Seminars/ Conferences) National: (3 points per Seminars/ Conferences) State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation Invited Lectures /Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed orUGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):
i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.
Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for

Supervisor and Co-supervisor, both shall get 7 marks each.

- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Summary 7(Category III)
Academic/Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by IQAC	Remarks
(1)Research Papers in Peer-Reviewed or UGC listed Journals			
(2)Publications (other than Research papers)			
(3)Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
(4) Research guidance/Projects Completed / Projects Ongoing/Consultancy			
(5) Patents /Policy Document / Awards/Fellowship			
(6)Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings			
Total			

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Category II	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities research activities	
Table 2 (Category III)	Academic/Research Score	

S.P.Mahavidyalaya,Bhoom
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List of Enclosures: (attach copies of supporting documents wherever Necessary)

UNDERTAKING

I Gautam Ukarda Tijare undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date:.....

Place: .....

Signature of the faculty with Designation

Date:.....

Place:.....

Signature Head of Department

S.P.Mahavidyalaya, Bhoom Tq.Bhoom Dist.O.bad

Signature of Principal

PRINCIPAL
S.P.Mahavidyalaya,Bhoom
Dist.Osmanabad

Report of IQAC

SUMMARY OF API SCORES

Category	Criteria	API Score Verified by IQAC
Category I & II	**Activities: Overall Grading** 1. Teaching related activities; domain knowledge	
	2. Involvement in the University /College students related activities research activities	
Category III	Research and Academic Contributions	

➢ **Checked and Verified by IQAC**

Sr. No.	*Name*	*Designation*	*Signature*
1.		***Principal***	
2.		***IQAC Coordinator***	
3.		***Member***	
4.		***Member***	
5.		***Member***	
6.			

IQAC ASSESSMENT REMARK & SUGGESTIONS:

IQAC Co-ordinator

S.P.Mahavidyalaya, Bhoom Bhoom Tq.Bhoom Dist.Osmanabad

Principal

PRINCIPAL
S.P.Mahavidyalaya,Bhoom
Dist.Osmanabad

Report of IQAC

SUMMARY OF API SCORES

Category	Criteria	API Score Verified by IQAC
Category I & II	**Activities: Overall Grading** 1. Teaching related activities; domain knowledge	Good
	2. Involvement in the University /College students related activities research activities	Good
Category III	Research and Academic Contributions	

➢ **Checked and Verified by IQAC**

Sr. No.	*Name*	*Designation*	*Signature*
1.	*Prin.Dr.S.B.Chandanshiv*	*Principal*	
2.	*Dr.A.S.Jagdale*	*IQAC Coordinator*	
3.	*Prof.Dr. D.V.Shinde*	*Member*	
4.	*Prof.K.G.Gavhane*	*Member*	
5.	*Dr.N.D.Padwal*	*Member*	

IQAC ASSESSMENT REMARK & SUGGESTIONS:

IQAC Co-ordinator
Shankarrao Patil Mahavidyalaya, Bhoom
Dist.Osmanabad - 413504

S.P.Mahavidyalaya,Bhoom Bhoom Tq.Bhoom Dist.Osbad

Principal
PRINCIPAL
S.P.Mahavidyalaya,Bhoom
Dist.Osmanabad

Vidya Vikas Mandal`s

SHANKARRAO PATIL MAHAVIDYALAYA, BHOOM

Internal Quality Assurance Cell

Self-Assessment-Cum-Performance Appraisal Forms

Academic Year: 2021-22

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : DR. DUNGHAV ASHOK DNYANOBA
2. Department : DEPARTMENT OF POLITICAL SCIENCE
3. Current Designation & Academic Level : ASSISTANT PROFESSOR & AGP 6000
4. Date of last Promotion : 14/11/2005
5. Which position and Academic Level are you an applicant under CAS : Assistant Professor AL 11
6. Date of eligibility for promotion : 14/11/2010
7. Address : SATHE NAGAR, WASHI, TQ. WASHI DIST.OSMANABAD

   Telephone / Mobile No : 8459332512

   E-mail : dunghavashok@gmail.com

8. Academic Qualification (From SSC till Post Graduation)

Examination	Name of the Board/ University	Year of Passing	Percentage of Marks obtained	Division/ Class/ Grade	Subject
SSC	Aurangabad	1988	48.57	II	English, Hindi, Marathi, social science, Math, Science
HSC	Aurangabad	1991	53.67	II	History , political Science, Economics

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B.A.	Dr. B.A.M.U. Aurangabad	March 1994	50.68	II	Political Science, Hindi, History
M.A.	Dr. B.A.M.U. Aurangabad	March 1996	58.37	II	Political Science
MPhil	Dr. B.A.M.U. Aurangabad	2006	Qualified	–	Mahatma Phule Yanche Samajik Vichar
Ph.D.	Dr. B.A.M.U. Aurangabad	23rd April 2022	Qualified	–	Mahatma Phule Yanche Tatvadnyan Ek Vishleshnatmak Abhyas

9. Research Degree(s):

Degrees	Title	Date of award	University
MPhil	Mahatma Phule Yanche Samajik Vichar	27.12.2006	Dr. B.A.M.U. Aurangabad
Ph.D.	Mahatma Phule Yanche Tatvadnyan Ek Vishleshnatmak Abhyas	23.04.2022	Dr. B.A.M.U. Aurangabad

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service /experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
Lecturer	Dunghav A.D.	M.A.	Regular	14.11.2005	Till Date	15600-39100	–

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Assistant Professor	Pol. Science	14.11.2005	Till Date	6000

12. Period of teaching experience:

U.G. Classes (in Years) : 17
P.G. Classes (in Years) :

13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 02

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14. Fields of Specialization under the Subject / Discipline:

15. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Sr. No	Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
1	Orientation Course	Academic Staff College, Dr.Babasaheb Amedkar Marathwada University, Auarangabad	01.09.2014 to 27.09.2014	U.G.C. Sponsored
2	Refresher Course	Academic Staff College, Dr.Babasaheb Amedkar Marathwada University, Auarangabad	15.01.2018 to 03.02.2018	U.G.C. Sponsored
3	Faculty Development Programme - 10 days (On Teaching Learning & Assessment)	Teaching Learning Centre, Central University of Rajasthan	15.03.2021 to 25.03.2021	Pandit Madan Mohan Malviya National Mission on Teachers & Teaching (PMMNMTT) Ministry of Education
4	Faculty Development Programme - (The Road Ahead:NEP and Pedagogies)	Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi	01.04.2021 to 05.04.2021	Pandit Madan Mohan Malviya National mission on Teachers & Teaching (PMMNMTT) Ministry of Education
5	Online Two Week Refresher Course in Political Science	Teaching Learning Centre, Central University of Delhi	26.04.2021 to 11.05.2021	Pandit Madan Mohan Malviya National mission on Teachers & Teaching (PMMNMTT) Ministry of Education

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PART B: ACADEMIC PERFORMANCE INDICATORS (API)
Assessment Criteria and Methodology for College Teachers

Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by IQAC
		Actual Class spent per year	% of Teaching	For Assistant Professor / Associate Professor / Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	536		Good	
1	Teaching: Black board	360	67.16		
	Teaching: ICT based		32.83		
	Practical / Laboratory				
	Tutorials / Assignments / Project	108			
	Field Work				
	Group Discussion	24			
	Seminars	12			
	Remedial Teaching				
	Clarifying doubts within and outside the class hours	16			
	Additional teaching to support counseling and mentoring	16			
	Total Actual hours spent	536			

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	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor /Professor	Verified API Grading by IQAC
	(1)	(2)	(3)	(4)	
2	Involvement in the University/College students related activities/research activities	NSS Programme officer			
	(a) Administrative responsibilities such as Head, Chairperson /Dean / Director / Coordinator, Warden, etc.	HoD of Political Science			
	(b) Examination and evaluation duties Assigned by the college / university or attending the examination paper evaluation.	University Answer Book Assessment			
	i) Question Paper Setting				
	ii) Invigilation/ Supervision	Supervision			
	iii) Flying Squad				
	iv) CS/ ACS/ Custodian/ Under study	Appointed as JCS by YCMO University			
	v) CAP Director/ Assistant Director				
	vi) Unfair Menace Committee				
	vii) Grievance Committee	Yes			
	viii) Internal Assessment	Yes			
	ix) External Assessment	Yes			
	x) Re-valuation				
	xi) Result Preparation (College Level for Internal Assessment)	Yes			

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	xii) M. Phil., Ph. D. Thesis evaluation / any other				
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Organized 7 days NSS Camp	56		
	(d) Organizing seminars / conferences/ Workshops, etc. and other college/university activities.	National Seminar, Guest Lectures on the occasion of Birth Anniversary of Revolutionary Leaders	10		
	(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:	-			
	(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs	-			
	(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):	2			
Overall Grading Good: Good in teaching and satisfactory or good in activity at S.No.2. Or **Satisfactory:** Satisfactory in teaching and good or satisfactory in				**Good**	

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activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.		

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CATEGORY-III:
RESEARCH AND ACADEMIC CONTRIBUTIONS

(1)Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Year of publication	ISSN / ISBN NO.	Impact Factor if any (with if agency)	No. of Co-Authors	Whether Principal Author / Supervisor / Co-supervisor	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents
1	Dr. Babasaheb Ambedkar yanche Samajik Arathik v Rajkiy Kshetratil Yogdan	Ajantha Publication	ISSN 2319-8508 Vol 10 Issue 2 May Oct. 2022	-	-	Principal	**10**	10	3
2	Chincha Vistarwadani Bharat	Ajantha Publication	ISSN 2278-8158 Vol 11 Issue 1 June Nov 2022	-	-	Principal	**10**	10	4

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of papers	Publishers name with ISSN/ISBN / NO.	International / National Publisher	No. of Co-Author	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

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(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN /ISBN NO.	No. ofCo-Author	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(2) (a) (iii) Editor of Book with ISSN / ISBN

Editor of Book by International Publisher: 10 points per Book for Single Author Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name& ISSN / ISBN NO.	International Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points per Chapter or Research paper)
(8 points per Book)

Sr. No.	Title of Book with Page Nos.	Publisher Name& ISSN / ISBN NO.	International Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/Smart Classroom / Simulation Games/Blogging/Online Discussion Forums / Virtual Laboratories Telecast / Picture /Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

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(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast Picture Model /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents
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(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 percurricula / Course)

(In case of MOOCs of lesser credits 05 marks /Credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link:/Audio/Video/Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) (ii) MOOCs (Developed in 4 quadrants) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources : web link / You tube link:/Audio/Video/ Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

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(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No.	Name of Programme & Course where content is introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources : web link / You tube link:/Audio/Video/ Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of new MOOC curricula	Specify ICTs resources : web link / You tube link:/Audio/Video/ Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula/Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of new MOOC curricula	Specify ICTs resources : web link / You tube link:/Audio/Video/ Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

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(3) (d) : e-Content

(3) (d) (i)Development of e-Content in 4 quadrants for a complete course/e-book

(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources; weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (d) (ii)e-Content (developed in 4 quadrants) per module (5 points per module/Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)

(2 points per module / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents
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(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

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Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(4)Research Score:

(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted)
(M.Phil./P.G dissertation:2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(4) (d) Consultancy:

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

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(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International National	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents
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(5) (b)*Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

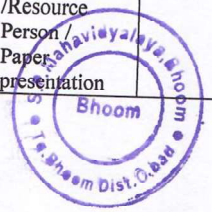
Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(5)(c) Awards/Fellowship: **A: International (7 points per Awards/Fellowship)**
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents
01	Universal talent Education Award 2022	8th May 2022	National	Gurudev Ravindranath Tagore Kala Sahitya Vichar	05	05	

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/ Full Paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once) International (Abroad): (7 points per Seminars/ Conferences) International (within Country): (5 points per Seminars/ Conferences) National: (3 points per Seminars/ Conferences) State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation Invited Lectures /Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State /	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents



					University Level			

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed orUGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):
i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

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Summary 7(Category III)
Academic/Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by IQAC	Remarks
(1)Research Papers in Peer-Reviewed or UGC listed Journals	**20**	**20**	
(2)Publications (other than Research papers)	-	-	
(3)Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	-	-	
(4) Research guidance/Projects Completed / Projects Ongoing/Consultancy	-	-	
(5) Patents /Policy Document / Awards/Fellowship	05	**05**	
(6)Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings	**04**	**04**	
Total	**29**	**29**	

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Category II	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities research activities	Good
Table 2 (Category III)	Academic/Research Score	29

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List of Enclosures: (attach copies of supporting documents wherever Necessary)

UNDERTAKING

I .....undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date:.....

Place: .....

Signature of the faculty with Designation

Date:.....

Place:.....

Signature Head of Department

S.P.Mahavidyalaya, Bhoom Bhoom Dist. O.bad

Signature of Principal

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Dist.Osmanabad

Report of IQAC

SUMMARY OF API SCORES

Category	Criteria	API Score Verified by IQAC
Category I & II	**Activities: Overall Grading** 1. Teaching related activities; domain knowledge	Good
	2. Involvement in the University /College students related activities research activities	Good
Category III	Research and Academic Contributions	

➢ **Checked and Verified by IQAC**

Sr. No.	*Name*	*Designation*	*Signature*
1.	*Prin.Dr.S.B.Chandanshiv*	*Principal*	
2.	*Dr.A.S.Jagdale*	*IQAC Coordinator*	
3.	*Prof.Dr. D.V.Shinde*	*Member*	
4.	*Prof.K.G.Gavhane*	*Member*	
5.	*Dr.N.D.Padwal*	*Member*	

IQAC ASSESSMENT REMARK & SUGGESTIONS:

IQAC Coordinator
Coordinator IQAC
Shankarrao Patil Mahavidyalaya, Bhoom
Dist.Osmanabad - 413504

Principal
PRINCIPAL
S.P.Mahavidyalaya,Bhoom
Dist.Osmanabad

S.P.Mahavidyalaya,Bhoom
Bhoom
T.Bhoom Dist.Osmanabad

Vidya Vikas Mandal's

SHANKARRAO PATIL MAHAVIDYALAYA, BHOOM

Internal Quality Assurance Cell

Self-Assessment-Cum-Performance Appraisal Forms

Academic Year: 2021-2022

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : GOKUL HANUMANTRAO SURWASE
2. Department : ENGLISH
3. Current Designation & Academic Level : Assistant Professor, Level XII
4. Date of last Promotion : 14/12/2020
5. Which position and Academic Level : Assistant Professor Level XI
6. are you an applicant under CAS
7. Date of eligibility for promotion : 14/12/2023

7. Address

Telephone / Mobile No : Samarth Nagar, Near Raising Star English School, Bhoom Tq. Bhoom Dist: Osmanabad- 413504

E-mail : surwasegokul07@gmail.com
09423236338

8. Academic Qualification (From SSC till Post Graduation)

Examination	Name of the Board/ University	Year of Passing	Percentage of Marks obtained	Division/ Class/ Grade	Subject
SSC	Aurangabad	2001	54.13	II	Marathi, Hindi,Eng, Science, social Science, Mathamatics.
HSC	Aurangabad	2003	71.50	I	Eng, Pali, Pil.Sci,Def-Sci
B.A.	Dr. B.A.M.U. Aurangabad	2006	58.68	II	English, Militry-Science
M.A.	Dr.B.A.M.U. Aurangabad	2008	62.50	I	English
NET/JRF	UGC, New Delhi	May 2010	-	Qualified	-

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9. **Research Degree(s):**

Degrees	Title	Date of award	University
M.Phil	Harold Pinter as an absurd Playwright: A Critical assessment	2009	Dr.B.A.M.U. Aurangabad
P.hD	Satish Alekar and Mahesh Elkunchwar as an nAbsurd Playwriter: A Critical Assessment	Going on	Dr.B.A.M.U. Aurangabad

10. Appointments held prior - joining this institution: (Please attach relevant certificates of service /experience)

Designation	Name of Employer	Essential Qualifications for the post at the time of Appointment	Nature of Appointment (Regular/ Fixed term / Temporary / Adhoc)	Date of Joining	Date of Leaving	Salary with Grade	Reason of leaving
Assistant Professor	Gokul Hanumantrao Surwase	M.A., M.Phil, NET/JRF	Regular	14-12-2010	-	79800	-

11. Posts held after appointment at this institution:

Designation	Department	Date of Joining		Grade Pay / Pay Matrix Level
		From	To	
Assistant Professor	Dept. of English	14/12/2010	14/12/2015	6000
Assistant Professor	Dept. of English	14/12/2015	14/12/2020	7000
Assistant Professor	Dept. of English	14/12/2020	14/12/2023	8000

12. Period of teaching experience:

U.G. Classes (in Years) : 12 Year

13. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): 13 Year

14. Fields of Specialization under the Subject / Discipline:
i) Literary Theory
ii) Indian English Language and Literature

15. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC / One-Two week courses attended so far:

Sr.	Name of the Course/ Summer School	Place	Duration	Sponsoring Agency

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No				
1	Refresher Course in English Language and Literature	HRDC- University of Calicut, Calicut	08/03/2019 To 28/03/2019 21 Days	HRDC, Calicut University, Calicut
2	Refresher Course in Life Science	ASC, Mysore University, Mysore	13/08/2015 To 02/09/2015 21 Days	UGC, Mysore University, Mysore
3	Orientation Programmee (NSS)	Ahemednagar College, Ahemednagar	19/07/2014 To 25/07/2014 07 Days	Govt. of India Ministry of Youth Affairs & Sport, New Delhi
4	Orientation Programmee	ASC- Dr. B.A.M.University, Aurangabad	02/12/2014 To 30/12/2014 28 Days	UGC, ASC- Dr. B.A.M.University, Aurangabad

PART B: ACADEMIC PERFORMANCE INDICATORS (API)
Assessment Criteria and Methodology for College Teachers

Category	Name of Activity	Unit of Calculation		Self-Appraisal Grading	Verified API Grading by IQAC
		Actual Class spent per year	% of Teaching	For Assistant Professor / Associate Professor / Professor	
	(1)	(2)	(3)	(4)	
	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	522/600	87%	i) 80% & above – Good ii) Satisfactory: below 80% but 70% & above iii) Not satisfactory: less than 70%	Good
1	Teaching: Black board	110			
	Teaching: ICT based	26			
	Practical / Laboratory	210			
	Tutorials / Assignments /Project	20			
	Field Work	20			
	Group Discussion	36			

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	Seminars	20	87%	Good	
	Remedial Teaching	30			
	Clarifying doubts within and outside the class hours	20			
	Additional teaching to support counseling and mentoring	30			
	Total Actual hours spent	522			

	Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor /Professor	Verified API Grading by IQAC
	(1)	(2)	(3)	(4)	
2	Involvement in the University/College students related activities/research activities	Student seminar Career counselling Education of superstitions. Tree Plantation	42 Days	I) Good: Involved in at least 3 activities II) Satisfactory: 1-2 activities III) Not-satisfactory: Not involved / undertaken any of the activates IV) Note: Number of activities can be within or across the broad categories of activities	Good
	(a) Administrative responsibilities such as Head, Chairperson /Dean /Director / Coordinator, Warden, etc.	1. UGC Coordinator 2. Member of IQAC Committee 3. Member of Placement Committee 4. Member of Exam Committee 5. Member of Admission 6. Science Forum	80 Days	Good	

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		7. Member of Cultural 8. Member of Anti-ranging 9. Member of Magazine Committee 10. Member of Tour and Discipline 11. Member of Student wellfare 12. Master Trainer for Election of Maharashtra 13. Member of Time-Table committee 14. Member of Research Committee 15. Member of Entry in to services 16. Member of Hostel Management Committee 17. Member of Library Committee			
	(b) Examination and evaluation duties Assigned by the college / university or attending the examination paper evaluation.	IT Coordinator		08/02/2022 To 21/03/2022 33 Days	
	i) Question Paper Setting	B.Com SY		5 Days	
	ii) Invigilation/ Supervision	-			
	iii) Flying Squad			5 Days	
	iv) CS/ ACS/ Custodian/ Under study	IT Coordinator		33 Days	
	v) CAP Director/ Assistant Director				
	vi) Unfair Menace Committee				
	vii) Grievance Committee				
	viii) Internal	Internal Examiner		1 day KMJ College,	

	Assessment	for Practical Examination		Washi 1 Days SGRG College, Paranda	
		Project Work		XI Sem	
		Internal Evaluation			
	ix) External Assessment	External Examiner for Practical Examination			
	x) Re-valuation				
	xi) Result Preparation (College Level for Internal Assessment)	Test, Tutorial, Group Disscussion		15 Days	
	xii) M. Phil., Ph. D. Thesis evaluation / any other				
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	1. Science Forum 2. ICT Lecturer 3. Screening of Video 4. Career Counselling			
	(d) Organizing seminars / conferences/ Workshops, etc. and other college/university activities.				
	(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate : ii) No. of Awarded Candidates:				
	(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs				
	(g) At least one single or joint publication in peer-reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published (Joint author):				

Overall Grading Good: Good in teaching and satisfactory or good in activity at S.No.2. Or **Satisfactory:** Satisfactory in teaching and good or satisfactory in activity at S.No.2. Not Satisfactory: If neither good nor satisfactory in overall grading.		

CATEGORY-III:
RESEARCH AND ACADEMIC CONTRIBUTIONS

(1)Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr. No.	Title of paper	Journal Name, Page nos., Vol. no., Year of publication	ISSN / ISBN NO.	Impact Factor if any (with if agency)	No. of Co-Authors	Whether Principal Author / Supervisor/ Co-supervisor	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents
1	Dalit Literature: Realization of Human Sensibility	A Multidisciplinary International Level Refereed Journal	ISSN-2230-9578	7.265	-	Self	15	15	

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author

National Publisher: 10 points per Book for Single Author

Sr. No.	Title of Book with no. of papers	Publishers name with ISSN/ISBN / NO.	International / National Publisher	No. of Co-Author	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

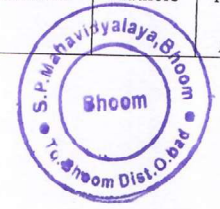
(2) (a)(ii) Chapter in Edited Book with ISSN / ISBN (5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN /ISBN NO.	No. ofCo-Author	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(2) (a) (iii) Editor of Book with ISSN / ISBN

Editor of Book by International Publisher: 10 points per Book for Single Author Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name& ISSN / ISBN NO.	International Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents



(2) (b) Translation works in Indian and Foreign Languages by qualified faculties

(3 points per Chapter or Research paper)
(8 points per Book)

Sr. No.	Title of Book with Page Nos.	Publisher Name& ISSN / ISBN NO.	International Publisher	No. of Co-Authors	Whether Principal Author / Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula

(3)(a) Development of Innovative pedagogy: (5 points per Innovative pedagogy)

Sr. No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching-Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/Smart Classroom / Simulation Games/Blogging/Online Discussion Forums / Virtual Laboratories Telecast / Picture /Models /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (b) Design of new curricula and courses: (02 points per curricula / Course)

Sr. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast Picture Model /Charts if any	Date of approval from authority	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

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(3) (c) MOOCs:

(3) (c) (i) Development of complete MOOCs in 4 quadrants (4 credit course) (20 percurricula / Course)

(In case of MOOCs of lesser credits 05 marks /Credit)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link:/Audio/Video/Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) (ii) MOOCs (Developed in 4 quadrants) per module/lecture (5points per module / lecture)

Sr. No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources : web link / You tube link:/Audio/Video/ Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) (2 points per curricula / Course)

Sr. No.	Name of Programme & Course where content is introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources : web link / You tube link:/Audio/Video/ Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation.	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula / Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of new MOOC curricula	Specify ICTs resources : web link / You tube link:/Audio/Video/ Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course) (8 points per curricula/Course)
(In case of MOOCs of lesser credits 02 marks / credit)

Sr. No.	Name of Programme & Course	Course Credits	Title of new MOOC curricula	Specify ICTs resources : web link / You tube link:/Audio/Video/ Telecast Picture Model /Charts if any	Date of approval from authority if any	Date of Implementation	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (d) : e-Content
(3) (d) (i)Development of e-Content in 4 quadrants for a complete course/e-book
(12 points per curricula / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

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(3) (d) (ii)e-Content (developed in 4 quadrants) per module (5 points per module/Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) (2 points per module / Course)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents
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(3) (d) (iv) Editor of e-content for complete course/ paper /e-book (10 points per Course / paper)

Sr. No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme& Course to which introduced	Specify ICTs resources: weblink	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author /Co-Author	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(4)Research Score:

(4) (a) Research guidance: (Ph.D. :10 points per degree awarded & 05 per thesis submitted) (M.Phil./P.G dissertation:2 points per degree awarded)

Sr. No.	Sr. No.	Number of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

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(4) (b) Research Projects Completed: A: More than 10 lakhs (10 points per Project)
B: Less than 10 lakhs (5 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project)
B: Less than 10 lakhs (2 points per Project)

Sr. No.	Type of Project : A / B	Title of Project	Sponsored Agency	Date of Completion	Whether Co-PI	Grant Received (Rs.)	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(4) (d) Consultancy:

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents

(5) (a) Patents : (10 points per International Patent and 7 points per National Patent)

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	International / National	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents
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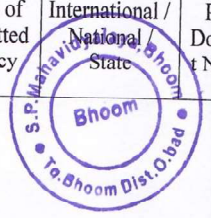
(5) (b)*Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International (10 points per Policy Document)
B: National (7 points per Policy Document)
C: State (5 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents



(5)(c) Awards/Fellowship: **A: International (7 points per Awards/Fellowship)**
B: National (5 points per Awards/Fellowship)

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

(6) *Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/ Full Paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once) International (Abroad): (7 points per Seminars/ Conferences) International (within Country): (5 points per Seminars/ Conferences) National: (3 points per Seminars/ Conferences) State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation Invited Lectures /Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified by IQAC	Page No. of Relevant Documents

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed orUGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):
i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor >10 - 30 Points

a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor andCo-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

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Summary 7(Category III)
Academic/Research Score

Details of Academic & Research activities	Self-Appraisal Score	API Score Verified by IQAC	Remarks
(1)Research Papers in Peer-Reviewed or UGC listed Journals		–	
(2)Publications (other than Research papers)		–	
(3)Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		–	
(4) Research guidance/Projects Completed / Projects Ongoing/Consultancy		–	
(5) Patents /Policy Document / Awards/Fellowship		–	
(6)Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings		–	
Total		–	

IV SUMMARY OF API SCORES:

Category	Criteria	Annual API Score
Category II	Activities: Overall Grading 1. Teaching 2. Involvement in the University / College students related activities research activities	
Table 2 (Category III)	Academic/Research Score	

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SUMMARY OF API SCORES

Category	Criteria	API Score Verified by IQAC
Category I & II	**Activities: Overall Grading** 1. Teaching related activities; domain knowledge	Good
	2. Involvement in the University /College students related activities research activities	Good
Category III	Research and Academic Contributions	

➢ **Checked and Verified by IQAC**

Sr. No.	*Name*	*Designation*	*Signature*
1.	*Prin.Dr.S.B.Chandanshiv*	*Principal*	
2.	*Dr.A.S.Jagdale*	*IQAC Coordinator*	
3.	*Prof.Dr. D.V.Shinde*	*Member*	
4.	*Prof.K.G.Gavhane*	*Member*	
5.	*Dr.N.D.Padwal*	*Member*	

IQAC ASSESSMENT REMARK & SUGGESTIONS:

IQAC Co-ordinator
Coordinator IQAC
Shankarrao Patil Mahavidyalaya, Bhoom
Dist.Osmanabad - 413504

Principal
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